



City of Rochester Hills
AGENDA SUMMARY
FINANCIAL ITEMS

1000 Rochester Hills Dr.
Rochester Hills, MI 48309
248.656.4630
www.rochesterhills.org

Legislative File No: 2026-0415

TO: Mayor and City Council Members

FROM: Todd Gary, Chief Fire and Emergency Services

DATE: October 12, 2026

SUBJECT: Acceptance of FY 2025 Staffing for Adequate Fire and Emergency Response (SAFER) Grant

REQUEST:

The Rochester Hills City Council is requested to accept the terms of the Department of Homeland Security Federal Emergency Management Agency Fiscal Year (FY) 2025 Staffing for Adequate Fire and Emergency Response (SAFER) Grant in the amount of \$3,215,962.59 and further authorizes the City of Rochester Hills FEMA Authorized Organization Representative (AOR) to execute the agreement on behalf of the City.

REASON FOR PURCHASE:

The SAFER Grant program was created through Federal Emergency Management Agency (FEMA) to provide funding directly to fire departments to help them increase or maintain the number of trained, "front line" firefighters available in their communities. The goal of SAFER is to enhance the local fire departments' abilities to comply with staffing, response and operational standards established by the NFPA (NFPA 1710 and/or NFPA 1720).

The City of Rochester Hills Fire and Finance Departments worked together to apply for the Fiscal Year (FY) 2025 SAFER Grant for the addition of twelve (12) new additional Firefighter / Paramedics. On September 25, 2026 the City of Rochester Hills was notified it had been awarded a FY 2025 SAFER Grant in the amount of \$3,215,962.59. The Period of performance runs from 03/24/2027 - 03/23/2030.

The SAFER Grant award can be used to help offset the salary and benefit costs associated with the addition of twelve (12) new additional Firefighter / Paramedics over the course of three (3) years:

- Year #1: Federal share up to 75% (Local match: 25%)
- Year #2: Federal share up to 75% (Local match: 25%)
- Year #3: Federal share up to 35% (Local match: 65%)

The City of Rochester Hills staff is familiar with the administration of the SAFER Grant program, as the City was previously awarded a FY 2018 SAFER grant.

PROCESS:

Vendor Name and Address:

Department of Homeland Security
Federal Emergency Management Agency
Grant Programs Directorate
500 C Street, S.W.
Washington DC, 20528-7000

Reason for Selection:

Grant Participation

Method of Purchase:

Grant Project Agreement

BUDGET:

The SAFER Grant revenue was not included in the FY 2027 Adopted or FY 2028-2030 Projected Budgets.

Fund Name	Department Account No	Account No. Description	2027-2030 Budget Amount	2027-2030 Revenue	2027-2030 Remaining Budget
Fire Operating Fund	206.501005	Federal: FEMA Reimbursement	\$0.00	+\$3,215,962.59	+\$3,215,962.59

If the SAFER Grant is accepted, the period of performance reimbursement process begins on 03/24/2027.

The Fiscal Division anticipates bringing forward the following anticipated SAFER Grant reimbursement revenue steam per year:

- FY 2027 = +\$977,820
- FY 2028 = +\$1,303,760
- FY 2029 = +\$782,260
- FY 2030 = +\$152,100

Per the City of Rochester Hills Governmental Fund Balance Policy, any funding in excess of 25% of annual (206) Fire Operating Fund annual operating costs shall be transferred to the (402) Fire Capital Fund.

RECOMMENDATION:

It is recommended that Rochester Hills City Council accept the terms of the Department of Homeland Security Federal Emergency Management Agency Fiscal Year (FY) 2025 Staffing for Adequate Fire and Emergency Response (SAFER) Grant in the amount of \$3,215,962.59 and further authorizes the City of Rochester Hills FEMA Authorized Organization Representative (AOR) to execute the agreement on behalf of the City.

APPROVALS:	SIGNATURE	DATE
Department Review		
Department Director		
Budget Content: Chief Financial Officer		
Purchasing Process: Procurement Manager		
Mayor		
City Clerk		

Contract Reviewed by City Attorney

☒ Yes☐ N/A