

Four-Year Personnel Summary by Department From Fiscal Year 2023-2024 Through Fiscal Year 2026-2027

	FY 23-24 Adopted	FY 24-25 Adopted	FY 25-26 Adopted	FY 25-26 Amended	FY 26-27 Proposed
City Council					
Council Member	7.00	7.00	7.00	7.00	7.00
Executive Assistant	1.00	1.00	1.00	1.00	1.00
Total City Council	8.00	8.00	8.00	8.00	8.00
City Manager's Office					
City Manager	1.00	1.00	1.00	1.00	1.00
Assistant City Manager	1.00	1.00	1.00	1.00	1.00
Administrative Assistant	1.00	1.00	1.00	1.00	1.00
Assistant to the City Manager	1.00	2.00	2.00	2.00	2.00
City Clerk	1.00	1.00	1.00	1.00	1.00
Community Outreach Worker ^	2.00	7.00	6.00	7.00	7.00
Community Outreach Supervisor	1.00	1.00	1.00	1.00	1.00
Deputy City Clerk	2.00	2.00	2.00	2.00	2.00
Deputy City Manager	1.00	1.00	1.00	1.00	1.00
Energy and Sustainability Services Manager	-	1.00	1.00	1.00	1.00
Executive Assistant to the City Manager	1.00	1.00	1.00	1.00	1.00
Executive Assistant	1.00	1.00	1.00	1.00	1.00
Graphics Designer	1.00	1.00	1.00	1.00	1.00
Human Resources Administrator	2.00	2.00	2.00	2.00	2.00
Human Resources Analyst ^	4.00	4.00	3.00	3.00	3.00
Human Resources Manager	1.00	1.00	1.00	1.00	1.00
Human Resources Assistant	1.00	1.00	1.00	1.00	1.00
Human Resources Technician	1.00	1.00	1.00	1.00	1.00
Management Aide	2.00	1.00	1.00	1.00	1.00
Management Analyst	3.00	4.00	4.00	4.00	4.00
Neighborhood Improvement Manager	1.00	1.00	1.00	1.00	1.00
Office Specialist II	1.00	1.00	1.00	2.00	2.00
Principal Human Resources Analyst	2.00	2.00	2.00	2.00	2.00
Public Affairs Manager	2.00	3.00	3.00	3.00	3.00
Real Property Manager	1.00	-	-	-	-
Senior Management Analyst ^	3.00	2.00	1.00	1.00	1.00
Senior Code Enforcement Officer	1.00	1.00	1.00	-	-
Video Production Coordinator	1.00	1.00	1.00	1.00	1.00
Video Production Specialist	2.00	-	-	-	-
Multimedia Specialist	-	2.00	2.00	2.00	2.00
Website Coordinator/ Programmer Analyst I ^	1.00	1.00	-	-	-
Total City Manager's Office	43.00	49.00	45.00	46.00	46.00
Finance Department					
Finance Director	1.00	1.00	1.00	1.00	1.00
Accountant	1.00	1.00	1.00	1.00	1.00
Accounting Specialist I	1.00	1.00	1.00	1.00	1.00
Accounting Specialist II	4.00	4.00	4.00	4.00	4.00
Accounting Supervisor	1.00	-	-	-	-
Administrative Assistant (CON)		1.00	1.00	1.00	1.00

Four-Year Personnel Summary by Department From Fiscal Year 2023-2024 Through Fiscal Year 2026-2027

	FY 23-24 Adopted	FY 24-25 Adopted	FY 25-26 Adopted	FY 25-26 Amended	FY 26-27 Proposed
Assistant Finance Director	1.00	1.00	1.00	1.00	1.00
Budget and Purchasing Manager	1.00	1.00	1.00	1.00	1.00
Business License Inspector	1.00	1.00	1.00	1.00	1.00
Buyer	2.00	2.00	2.00	2.00	2.00
Executive Assistant	1.00	1.00	1.00	1.00	1.00
Financial Analyst	2.00	2.00	2.00	2.00	2.00
Finance Manager	1.00	1.00	1.00	1.00	1.00
Finance Officer- Accounting	-	1.00	1.00	1.00	1.00
Finance Officer- Payroll (CON)	-	1.00	1.00	1.00	1.00
Finance Officer- Purchasing	-	1.00	1.00	1.00	1.00
Finance Officer- Revenue	-	1.00	1.00	1.00	1.00
Payroll Coordinator	1.00	1.00	1.00	1.00	1.00
Payroll Supervisor	1.00	-	-	-	-
Permit Processing Specialist	1.00	1.00	1.00	1.00	1.00
Purchasing Supervisor	1.00	-	-	-	-
Revenue Supervisor	1.00	-	-	-	-
Senior Accountant	1.00	1.00	1.00	1.00	1.00
Senior Budget Analyst	2.00	2.00	2.00	2.00	2.00
Total Finance Department	25.00	26.00	26.00	26.00	26.00
Parks And Community Services Department					
Parks and Community Services Director	1.00	1.00	1.00	1.00	1.00
Arts Specialist	1.00	1.00	1.00	1.00	1.00
Community Outreach Worker	1.00	1.00	1.00	1.00	1.00
Executive Assistant	1.00	1.00	1.00	1.00	1.00
Fairview Park Administrator	1.00	1.00	1.00	1.00	1.00
Fairview Park Senior Maintenance Technician				1.00	1.00
Maintenance Worker	1.00	1.00	1.00	-	-
Office Specialist II*	1.00	1.00	1.00	1.00	1.00
Recreation Coordinator*	4.00	4.00	4.00	4.00	4.00
Recreation Manager	1.00	1.00	1.00	1.00	1.00
Recreation Specialist	7.00	8.00	8.00	8.00	8.00
Recreation Supervisor	3.00	3.00	3.00	3.00	3.00
Senior Management Analyst	1.00	1.00	1.00	1.00	1.00
Senior Recreation Supervisor	2.00	2.00	2.00	2.00	2.00
Total Parks and Community Svcs Department	25.00	26.00	26.00	26.00	26.00
Information Technology Department					
Information Technology Director	1.00	1.00	1.00	1.00	1.00
Information Technology Manager	2.00	2.00	2.00	2.00	2.00
Computer Operations & Networking Sup.	1.00	1.00	1.00	1.00	1.00
Cyber Security Analyst	1.00	1.00	1.00	1.00	1.00
Executive Assistant	1.00	1.00	1.00	1.00	1.00
Network Administrator	5.00	5.00	5.00	5.00	5.00
Office Specialist II	1.00	1.00	1.00	1.00	1.00
Programmer Analyst II	4.00	4.00	4.00	4.00	4.00
Senior Management Analyst	1.00	1.00	1.00	1.00	1.00
Senior Programmer Analyst	4.00	4.00	4.00	4.00	4.00

Four-Year Personnel Summary by Department From Fiscal Year 2023-2024 Through Fiscal Year 2026-2027

	FY 23-24 Adopted	FY 24-25 Adopted	FY 25-26 Adopted	FY 25-26 Amended	FY 26-27 Proposed
Systems & Programming Supervisor	1.00	1.00	1.00	1.00	1.00
Total Information Technology Department	22.00	22.00	22.00	22.00	22.00
Police Department					
Police Chief	1.00	1.00	1.00	1.00	1.00
Deputy Police Chief	1.00	1.00	1.00	1.00	1.00
Administrative Assistant	1.00	1.00	1.00	1.00	1.00
Account Specialist II		1.00	1.00	1.00	1.00
Animal Services Coordinator		1.00	1.00	1.00	1.00
Animal Control Officer	3.00	3.00	3.00	3.00	3.00
Animal Control Supervisor	1.00	1.00	1.00	1.00	1.00
Civilian Investigator	1.00	1.00	1.00	1.00	1.00
Communications Installer	1.00	1.00	1.00	1.00	1.00
Communications Officer	11.00	11.00	-	-	-
Communications Supervisor	4.00	4.00	-	-	-
Community Services Specialist	7.00	7.00	7.00	7.00	7.00
Court Liaison	1.00	1.00	1.00	1.00	1.00
Crime Analyst	2.00	2.00	2.00	2.00	2.00
Crime Prevention Specialist	1.00	1.00	1.00	1.00	1.00
Crime Scene Investigation Supervisor	1.00	1.00	1.00	1.00	1.00
Crime Scene Specialist	4.00	4.00	4.00	4.00	4.00
Custody Officer**	10.00	10.00	11.00	11.00	11.00
Custody Supervisor**	1.00	1.00	1.00	1.00	1.00
Electronics Technician	1.00	1.00	1.00	1.00	1.00
Executive Assistant	2.00	2.00	2.00	2.00	2.00
Emergency Services Manager *	0.50	0.50	0.50	0.50	0.50
Office Specialist II	1.00	1.00	1.00	1.00	1.00
Park Ranger***	6.00	7.00	7.00	7.00	6.00
Permit Processing Specialist	-	1.00	1.00	1.00	1.00
Police Captain	2.00	2.00	2.00	2.00	2.00
Police Lieutenant	7.00	7.00	7.00	7.00	7.00
Police Officer	107.00	107.00	107.00	107.00	107.00
Police Records Bureau Supervisor	1.00	1.00	1.00	1.00	1.00
Police Records Shift Supervisor	3.00	3.00	3.00	3.00	3.00
Police Records and Property & Evidence Manager	1.00	1.00	1.00	1.00	1.00
Police Sergeant	22.00	22.00	22.00	22.00	22.00
Police Training Assistant	1.00	1.00	1.00	1.00	1.00
Property Evidence Specialist	2.00	3.00	1.00	1.00	1.00
Property Evidence Supervisor	1.00	1.00	1.00	1.00	1.00
Public Affairs Manager	1.00	1.00	1.00	1.00	1.00
Public Safety Dispatcher			11.00	11.00	10.00
Public Safety Dispatcher Supervisor			4.00	4.00	5.00
Range Master	1.00	1.00	1.00	1.00	1.00
Recreation Coordinator	1.00	-	-	-	-
Senior Property & Evidence Specialist			2.00	2.00	2.00
Senior Public Safety Dispatcher	-		6.00	6.00	6.00
Senior Communications Officer	6.00	6.00			

Four-Year Personnel Summary by Department From Fiscal Year 2023-2024 Through Fiscal Year 2026-2027

	FY 23-24 Adopted	FY 24-25 Adopted	FY 25-26 Adopted	FY 25-26 Amended	FY 26-27 Proposed
Senior Communications Supervisor	1.00	1.00	1.00	1.00	1.00
Senior Management Analyst	1.00	1.00	1.00	1.00	1.00
Senior Police Officer	2.00	2.00	2.00	2.00	2.00
Senior Police Records Technician	16.00	16.00	16.00	16.00	16.00
Telecommunications Manager	0.50	0.50	0.50	0.50	0.50
Total Police Department	238.00	242.00	243.00	243.00	242.00

**Reclassification of one Custody Officer to Custody Supervisor FY 2026-27

*** Reduction to one Park Ranger position

Fire And Rescue Department

Fire Chief	1.00	1.00	1.00	1.00	1.00
Assistant Fire Chief/Operations - sworn	1.00	1.00	1.00	1.00	1.00
Assistant Fire Chief/Community Risk Reduction - non sworn	1.00	1.00	1.00	1.00	1.00
Assistant Fire Marshal	2.00	2.00	2.00	2.00	2.00
Code Enforcement Officer	1.00	1.00	1.00	1.00	1.00
Battalion Chief	3.00	3.00	3.00	3.00	4.00
Emergency Medical Services Coordinator	1.00	1.00	1.00	1.00	-
Emergency Services Manager	0.50	0.50	0.50	0.50	0.50
Executive Assistant	1.00	1.00	1.00	1.00	1.00
Fire Captain	18.00	18.00	18.00	18.00	18.00
Fire Captain - Administration/Training/PIO	1.00	1.00	1.00	1.00	1.00
Fire Captain - Administration/EMS	1.00	1.00	1.00	1.00	1.00
Fire Engineer	18.00	18.00	18.00	18.00	18.00
Fire Protection Specialist	3.00	3.00	3.00	3.00	3.00
Firefighter	42.00	42.00	42.00	42.00	42.00
Office Specialist II	1.00	1.00	1.00	1.00	1.00
Senior Manager Analyst	1.00	1.00	1.00	1.00	1.00
Telecommunications Manager	0.50	0.50	0.50	0.50	0.50
Total Fire Department	97.00	97.00	97.00	97.00	97.00

* FY 2026-27 Emergency Medical Services Coordinator reclassified to a Battalion Chief

Development Services Department

Economic & Development Services Director	1.00	1.00	1.00	1.00	1.00
Administrative Assistant	1.00	1.00	1.00	1.00	1.00
Assistant Development Services Director	1.00	1.00	1.00	1.00	1.00
Assistant Planner	4.00	4.00	4.00	4.00	4.00
Associate Planner	3.00	3.00	3.00	3.00	3.00
Building/Combination Bldg. Inspector	4.00	4.00	4.00	-	-
Building Inspector I/II				4.00	4.00
Building Official	1.00	1.00	1.00	1.00	1.00
Building Technician II	3.00	4.00	4.00	4.00	4.00
Chief of Code Enforcement *	1.00	1.00	1.00	1.00	-
Chief of Inspection	1.00	1.00	1.00	1.00	1.00
Chief Plans Examiner	1.00	1.00	1.00	1.00	1.00
Code Enforcement Officer *	7.00	7.00	7.00	7.00	7.00
Code Enforcement Manager				1.00	1.00
Community Improvement Manager	1.00	1.00	1.00	-	-

Four-Year Personnel Summary by Department From Fiscal Year 2023-2024 Through Fiscal Year 2026-2027

	FY 23-24 Adopted	FY 24-25 Adopted	FY 25-26 Adopted	FY 25-26 Amended	FY 26-27 Proposed
Economic Development Administrator	1.00	1.00	1.00	1.00	1.00
Executive Assistant	1.00	1.00	1.00	1.00	1.00
Grant Administrator	1.00	1.00	1.00	1.00	1.00
Management Analyst	1.00	1.00	1.00	1.00	1.00
Office Specialist II *	1.00	1.00	1.00	1.00	1.00
Permit Processing Specialist	3.00	3.00	3.00	3.00	3.00
Planning Manager				2.00	2.00
Planning and Sustainable Development Manager	1.00	2.00	2.00	-	-
Plan Check Engineer	3.00	3.00	3.00	3.00	3.00
Principal Planner	2.00	2.00	2.00	2.00	2.00
Senior Code Enforcement Officer	2.00	2.00	2.00	2.00	2.00
Senior Combination Inspector	1.00	1.00	1.00	1.00	1.00
Senior Management Analyst	2.00	2.00	2.00	2.00	2.00
Senior Permit Technician					1.00
Senior Planner	2.00	3.00	3.00	3.00	3.00
Total Development Services Department	50.00	53.00	53.00	53.00	53.00
Public Works Department					
Public Works Director	1.00	1.00	1.00	1.00	1.00
Active Transportation Coordinator	1.00	1.00	1.00	1.00	1.00
Administrative Assistant	3.00	3.00	3.00	3.00	3.00
Assistant Engineer	4.00	4.00	4.00	4.00	4.00
Assistant City Engineer	1.00	1.00	1.00	1.00	1.00
Associate Engineer	8.00	8.00	8.00	8.00	8.00
City Engineer	1.00	1.00	1.00	1.00	1.00
Construction Inspector	3.00	3.00	3.00	3.00	3.00
Deputy Director of Public Works	1.00	1.00	1.00	1.00	1.00
Energy and Sustainability Service Manager	1.00	-	-	-	-
Engineering Technician II	1.00	1.00	1.00	1.00	1.00
Engineering Technician III *	5.00	5.00	5.00	5.00	5.00
Equipment Mechanic I	1.00	1.00	1.00	-	-
Equipment Mechanic II	2.00	2.00	2.00	2.00	2.00
Equipment Mechanic III	2.00	2.00	2.00	3.00	3.00
Executive Assistant	1.00	1.00	1.00	1.00	1.00
Facilities Maintenance Technician *	2.00	2.00	2.00	2.00	2.00
Lead Facilities Maintenance Technician	2.00	2.00	2.00	2.00	2.00
Lead Maintenance Worker	7.00	7.00	7.00	7.00	7.00
Lead Equipment Mechanic	1.00	1.00	1.00	1.00	1.00
Maintenance Assistant	1.00	1.00	1.00	1.00	1.00
Maintenance Services Manager	1.00	1.00	1.00	1.00	1.00
Maintenance Superintendent	3.00	3.00	3.00	3.00	3.00
Maintenance Supervisor *	5.00	5.00	5.00	5.00	5.00
Maintenance Worker	4.00	4.00	4.00	4.00	4.00
Management Analyst	1.00	1.00	1.00	-	-
Office Specialist II	2.00	2.00	2.00	2.00	2.00
Senior Engineer *	4.00	4.00	4.00	4.00	4.00
Senior Maintenance Worker	6.00	6.00	6.00	6.00	6.00

Four-Year Personnel Summary by Department From Fiscal Year 2023-2024 Through Fiscal Year 2026-2027

	FY 23-24 Adopted	FY 24-25 Adopted	FY 25-26 Adopted	FY 25-26 Amended	FY 26-27 Proposed
Senior Management Analyst	2.00	2.00	2.00	3.00	3.00
Storekeeper	2.00	2.00	2.00	2.00	2.00
Transportation Services Manager	1.00	1.00	1.00	1.00	1.00
Total Public Works Department	80.00	79.00	79.00	79.00	79.00
Total Full-time Employees	588.00	602.00	599.00	600.00	599.00
Part-Time Employees FTE's (Full-Time Equivalent)					
City Manager's Office	8.32	8.32	8.32	7.32	7.32
Finance Department	-	0.75	0.75	0.75	0.75
Parks and Community Services	63.82	62.57	62.57	62.57	62.57
Police Department	16.86	14.75	22.25	22.25	22.25
Fire and Rescue Department	2.25	2.25	2.25	2.25	2.25
Development Services Department	5.34	5.34	5.34	5.34	5.34
Public Works Department	5.50	6.00	6.00	6.00	6.00
Total Part-time FTEs	102.09	99.98	107.48	106.48	106.48
Total Citywide FTEs	690.09	704.09	706.48	706.48	705.48