

RESOLUTION NO. 2026-XX

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COSTA MESA, CALIFORNIA, REVISING THE PAY RANGES FOR JOB CLASSIFICATIONS REPRESENTED BY THE COSTA MESA CITY EMPLOYEES ASSOCIATION PURSUANT TO THE 2026-2028 MEMORANDUM OF UNDERSTANDING.

WHEREAS, on September 1, 2026, the City Council adopted Resolution No. 2026-XX revising the pay ranges for job classifications represented by the Costa Mesa City Employees Association; and

WHEREAS, the City Council desires to repeal and replace Resolution No. 2026-xx effective the pay period that includes July 1, 2027, to revise the pay ranges for the classifications specified herein; and

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Costa Mesa as follows:

SECTION 1. The following pay ranges and monthly rates of pay for the identified job classifications are hereby established and placed under the Basic Salary Administration Plan effective the pay period that includes July 1, 2027. The monthly rates of pay may also be in increments between the monthly minimum and maximum pay steps.

Class Code	Class Title	Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	
0062	Accountant	CMC	644	\$7,933	\$8,330	\$8,747	\$9,184	\$9,643	\$10,125	\$10,631	Monthly
				\$95,196	\$99,960	\$104,964	\$110,208	\$115,716	\$121,500	\$127,572	Annual
				\$45.77	\$48.06	\$50.46	\$52.98	\$55.63	\$58.41	\$61.33	Hourly
0061	Accounting Specialist I	CMC	577	\$5,550	\$5,827	\$6,118	\$6,424	\$6,745	\$7,082	\$7,436	Monthly
				\$66,600	\$69,924	\$73,416	\$77,088	\$80,940	\$84,984	\$89,232	Annual
				\$32.02	\$33.62	\$35.30	\$37.06	\$38.91	\$40.86	\$42.90	Hourly
0060	Accounting Specialist II	CMC	606	\$6,411	\$6,732	\$7,069	\$7,422	\$7,793	\$8,183	\$8,592	Monthly
				\$76,932	\$80,784	\$84,828	\$89,064	\$93,516	\$98,196	\$103,104	Annual
				\$36.99	\$38.84	\$40.78	\$42.82	\$44.96	\$47.21	\$49.57	Hourly

Class Code	Class Title	Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Class Code
0107	Active Transportation Coordinator	CMC	732	\$10,664	\$11,197	\$11,757	\$12,345	\$12,962	\$13,610	\$14,291	Monthly
				\$127,968	\$134,364	\$141,084	\$148,140	\$155,544	\$163,320	\$171,492	Annual
				\$61.52	\$64.60	\$67.83	\$71.22	\$74.78	\$78.52	\$82.45	Hourly
0013	Administrative Assistant	CMC	590	\$5,887	\$6,181	\$6,490	\$6,815	\$7,156	\$7,514	\$7,890	Monthly
				\$70,644	\$74,172	\$77,880	\$81,780	\$85,872	\$90,168	\$94,680	Annual
				\$33.96	\$35.66	\$37.44	\$39.32	\$41.28	\$43.35	\$45.52	Hourly
0469	Animal Control Officer	CMC	617	\$6,564	\$6,892	\$7,237	\$7,599	\$7,979	\$8,378	\$8,797	Monthly
				\$78,768	\$82,704	\$86,844	\$91,188	\$95,748	\$100,536	\$105,564	Annual
				\$37.87	\$39.76	\$41.75	\$43.84	\$46.03	\$48.33	\$50.75	Hourly
0470	Animal Control Supervisor	CMC	734	\$9,849	\$10,341	\$10,858	\$11,401	\$11,971	\$12,570	\$13,198	Monthly
				\$118,188	\$124,092	\$130,296	\$136,812	\$143,652	\$150,840	\$158,376	Annual
				\$56.82	\$59.66	\$62.64	\$65.78	\$69.06	\$72.52	\$76.14	Hourly
0471	Animal Services Coordinator	CMC	447	\$6,747	\$7,084	\$7,438	\$7,810	\$8,200	\$8,610	\$9,040	Monthly
				\$80,964	\$85,008	\$89,256	\$93,720	\$98,400	\$103,320	\$108,480	Annual
				\$38.93	\$40.87	\$42.91	\$45.06	\$47.31	\$49.67	\$52.15	Hourly
0307	Arts Specialist	CMC	733	\$8,230	\$8,641	\$9,073	\$9,527	\$10,003	\$10,503	\$11,028	Monthly
				\$98,760	\$103,692	\$108,876	\$114,324	\$120,036	\$126,036	\$132,336	Annual
				\$47.48	\$49.85	\$52.34	\$54.96	\$57.71	\$60.59	\$63.62	Hourly
0106	Assistant City Engineer	CMC	726	\$13,000	\$13,650	\$14,332	\$15,049	\$15,801	\$16,591	\$17,421	Monthly
				\$156,000	\$163,800	\$171,984	\$180,588	\$189,612	\$199,092	\$209,052	Annual
				\$75.00	\$78.75	\$82.68	\$86.82	\$91.16	\$95.72	\$100.51	Hourly
0103	Assistant Engineer	CMC	672	\$8,930	\$9,376	\$9,845	\$10,337	\$10,854	\$11,397	\$11,967	Monthly
				\$107,160	\$112,512	\$118,140	\$124,044	\$130,248	\$136,764	\$143,604	Annual
				\$51.52	\$54.09	\$56.80	\$59.64	\$62.62	\$65.75	\$69.04	Hourly
0217	Assistant Fire Marshal	CMC	897	\$9,772	\$10,261	\$10,774	\$11,313	\$11,879	\$12,473	\$13,097	Monthly
				\$117,264	\$123,132	\$129,288	\$135,756	\$142,548	\$149,676	\$157,164	Annual
				\$56.38	\$59.20	\$62.16	\$65.27	\$68.53	\$71.96	\$75.56	Hourly
0151	Assistant Planner	CMC	889	\$7,573	\$7,952	\$8,350	\$8,768	\$9,206	\$9,666	\$10,149	Monthly
				\$90,876	\$95,424	\$100,200	\$105,216	\$110,472	\$115,992	\$121,788	Annual
				\$43.69	\$45.88	\$48.17	\$50.58	\$53.11	\$55.77	\$58.55	Hourly

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0808	Assistant Storekeeper	CMC	571	\$5,004	\$5,254	\$5,517	\$5,793	\$6,083	\$6,387	\$6,706	Monthly
				\$60,048	\$63,048	\$66,204	\$69,516	\$72,996	\$76,644	\$80,472	Annual
				\$28.87	\$30.31	\$31.83	\$33.42	\$35.09	\$36.85	\$38.69	Hourly
0104	Associate Engineer	CMC	699	\$10,276	\$10,790	\$11,330	\$11,896	\$12,491	\$13,116	\$13,772	Monthly
				\$123,312	\$129,480	\$135,960	\$142,752	\$149,892	\$157,392	\$165,264	Annual
				\$59.28	\$62.25	\$65.37	\$68.63	\$72.06	\$75.67	\$79.45	Hourly
0152	Associate Planner	CMC	649	\$8,709	\$9,144	\$9,601	\$10,081	\$10,585	\$11,114	\$11,670	Monthly
				\$104,508	\$109,728	\$115,212	\$120,972	\$127,020	\$133,368	\$140,040	Annual
				\$50.24	\$52.75	\$55.39	\$58.16	\$61.07	\$64.12	\$67.33	Hourly
0132	Building Inspector I	CMC	643	\$7,701	\$8,086	\$8,490	\$8,915	\$9,361	\$9,829	\$10,320	Monthly
				\$92,412	\$97,032	\$101,880	\$106,980	\$112,332	\$117,948	\$123,840	Annual
				\$44.43	\$46.65	\$48.98	\$51.43	\$54.01	\$56.71	\$59.54	Hourly
0138	Building Inspector II	CMC	866	\$8,085	\$8,489	\$8,913	\$9,359	\$9,827	\$10,318	\$10,834	Monthly
				\$97,020	\$101,868	\$106,956	\$112,308	\$117,924	\$123,816	\$130,008	Annual
				\$46.64	\$48.98	\$51.42	\$53.99	\$56.69	\$59.53	\$62.50	Hourly
0130	Building Technician I	CMC	581	\$6,026	\$6,327	\$6,643	\$6,975	\$7,324	\$7,690	\$8,074	Monthly
				\$72,312	\$75,924	\$79,716	\$83,700	\$87,888	\$92,280	\$96,888	Annual
				\$34.77	\$36.50	\$38.33	\$40.24	\$42.25	\$44.37	\$46.58	Hourly
0131	Building Technician II	CMC	613	\$7,070	\$7,424	\$7,795	\$8,185	\$8,594	\$9,024	\$9,475	Monthly
				\$84,840	\$89,088	\$93,540	\$98,220	\$103,128	\$108,288	\$113,700	Annual
				\$40.79	\$42.83	\$44.97	\$47.22	\$49.58	\$52.06	\$54.66	Hourly
0088	Business License Inspector	CMC	850	\$6,413	\$6,734	\$7,071	\$7,425	\$7,796	\$8,186	\$8,595	Monthly
				\$76,956	\$80,808	\$84,852	\$89,100	\$93,552	\$98,232	\$103,140	Annual
				\$37.00	\$38.85	\$40.79	\$42.84	\$44.98	\$47.23	\$49.59	Hourly
0051	Buyer	CMC	857	\$7,702	\$8,087	\$8,491	\$8,916	\$9,362	\$9,830	\$10,322	Monthly
				\$92,424	\$97,044	\$101,892	\$106,992	\$112,344	\$117,960	\$123,864	Annual
				\$44.43	\$46.66	\$48.99	\$51.44	\$54.01	\$56.71	\$59.55	Hourly
0035	Central Services Supervisor	CMC	655	\$7,269	\$7,632	\$8,014	\$8,415	\$8,836	\$9,278	\$9,742	Monthly
				\$87,228	\$91,584	\$96,168	\$100,980	\$106,032	\$111,336	\$116,904	Annual
				\$41.94	\$44.03	\$46.23	\$48.55	\$50.98	\$53.53	\$56.20	Hourly

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0123	Chief Construction Inspector	CMC	662	\$7,663	\$8,046	\$8,448	\$8,870	\$9,313	\$9,779	\$10,268	Monthly
				\$91,956	\$96,552	\$101,376	\$106,440	\$111,756	\$117,348	\$123,216	Annual
				\$44.21	\$46.42	\$48.74	\$51.17	\$53.73	\$56.42	\$59.24	Hourly
0110	Chief Plans Examiner	CMC	718	\$11,624	\$12,205	\$12,815	\$13,456	\$14,129	\$14,835	\$15,577	Monthly
				\$139,488	\$146,460	\$153,780	\$161,472	\$169,548	\$178,020	\$186,924	Annual
				\$67.06	\$70.41	\$73.93	\$77.63	\$81.51	\$85.59	\$89.87	Hourly
0126	Chief of Code Enforcement	CMC	664	\$8,713	\$9,149	\$9,606	\$10,086	\$10,590	\$11,120	\$11,676	Monthly
				\$104,556	\$109,788	\$115,272	\$121,032	\$127,080	\$133,440	\$140,112	Annual
				\$50.27	\$52.78	\$55.42	\$58.19	\$61.10	\$64.15	\$67.36	Hourly
0472	Civilian Investigator	CMC	736	\$6,410	\$6,730	\$7,066	\$7,419	\$7,790	\$8,179	\$8,588	Monthly
				\$76,920	\$80,760	\$84,792	\$89,028	\$93,480	\$98,148	\$103,056	Annual
				\$36.98	\$38.83	\$40.77	\$42.80	\$44.94	\$47.19	\$49.55	Hourly
0128	Chief of Inspection	CMC	681	\$9,784	\$10,273	\$10,787	\$11,326	\$11,892	\$12,487	\$13,111	Monthly
				\$117,408	\$123,276	\$129,444	\$135,912	\$142,704	\$149,844	\$157,332	Annual
				\$56.45	\$59.27	\$62.23	\$65.34	\$68.61	\$72.04	\$75.64	Hourly
0125	Code Enforcement Officer I	CMC	449	\$6,403	\$6,723	\$7,059	\$7,412	\$7,783	\$8,172	\$8,581	Monthly
				\$76,836	\$80,676	\$84,708	\$88,944	\$93,396	\$98,064	\$102,972	Annual
				\$36.94	\$38.79	\$40.73	\$42.76	\$44.90	\$47.15	\$49.51	Hourly
0120	Code Enforcement Officer II	CMC	626	\$7,212	\$7,573	\$7,952	\$8,350	\$8,768	\$9,206	\$9,666	Monthly
				\$86,544	\$90,876	\$95,424	\$100,200	\$105,216	\$110,472	\$115,992	Annual
				\$41.61	\$43.69	\$45.88	\$48.17	\$50.58	\$53.11	\$55.77	Hourly
0430	Communications Installer	CMC	858	\$6,259	\$6,572	\$6,901	\$7,246	\$7,608	\$7,988	\$8,387	Monthly
				\$75,108	\$78,864	\$82,812	\$86,952	\$91,296	\$95,856	\$100,644	Annual
				\$36.11	\$37.92	\$39.81	\$41.80	\$43.89	\$46.08	\$48.39	Hourly
0611	Community Outreach Supervisor	CMC	900	\$9,714	\$10,200	\$10,710	\$11,245	\$11,807	\$12,397	\$13,017	Monthly
				\$116,568	\$122,400	\$128,520	\$134,940	\$141,684	\$148,764	\$156,204	Annual
				\$56.04	\$58.85	\$61.79	\$64.88	\$68.12	\$71.52	\$75.10	Hourly
0610	Community Outreach Worker	CMC	893	\$6,064	\$6,367	\$6,685	\$7,019	\$7,370	\$7,738	\$8,125	Monthly
				\$72,768	\$76,404	\$80,220	\$84,228	\$88,440	\$92,856	\$97,500	Annual
				\$34.98	\$36.73	\$38.57	\$40.49	\$42.52	\$44.64	\$46.88	Hourly

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0703	Community Services Specialist	CMC	582	\$6,030	\$6,332	\$6,649	\$6,981	\$7,330	\$7,696	\$8,081	Monthly
				\$72,360	\$75,984	\$79,788	\$83,772	\$87,960	\$92,352	\$96,972	Annual
				\$34.79	\$36.53	\$38.36	\$40.28	\$42.29	\$44.40	\$46.62	Hourly
0121	Construction Inspector	CMC	867	\$7,827	\$8,218	\$8,629	\$9,060	\$9,513	\$9,989	\$10,488	Monthly
				\$93,924	\$98,616	\$103,548	\$108,720	\$114,156	\$119,868	\$125,856	Annual
				\$45.16	\$47.41	\$49.78	\$52.27	\$54.88	\$57.63	\$60.51	Hourly
0100	Contract Administrator	CMC	691	\$9,013	\$9,464	\$9,937	\$10,434	\$10,956	\$11,504	\$12,079	Monthly
				\$108,156	\$113,568	\$119,244	\$125,208	\$131,472	\$138,048	\$144,948	Annual
				\$52.00	\$54.60	\$57.33	\$60.20	\$63.21	\$66.37	\$69.69	Hourly
0706	Court Liaison	CMC	854	\$6,564	\$6,892	\$7,237	\$7,599	\$7,979	\$8,378	\$8,797	Monthly
				\$78,768	\$82,704	\$86,844	\$91,188	\$95,748	\$100,536	\$105,564	Annual
				\$37.87	\$39.76	\$41.75	\$43.84	\$46.03	\$48.33	\$50.75	Hourly
0099	Crime Analyst	CMC	859	\$7,622	\$8,003	\$8,403	\$8,823	\$9,264	\$9,727	\$10,213	Monthly
				\$91,464	\$96,036	\$100,836	\$105,876	\$111,168	\$116,724	\$122,556	Annual
				\$43.97	\$46.17	\$48.48	\$50.90	\$53.45	\$56.12	\$58.92	Hourly
0467	Crime Prevention Specialist	CMC	852	\$7,701	\$8,086	\$8,490	\$8,915	\$9,361	\$9,829	\$10,320	Monthly
				\$92,412	\$97,032	\$101,880	\$106,980	\$112,332	\$117,948	\$123,840	Annual
				\$44.43	\$46.65	\$48.98	\$51.43	\$54.01	\$56.71	\$59.54	Hourly
0189	Crime Scene Investigation Supervisor	CMC	050	\$9,849	\$10,341	\$10,858	\$11,401	\$11,971	\$12,570	\$13,198	Monthly
				\$118,188	\$124,092	\$130,296	\$136,812	\$143,652	\$150,840	\$158,376	Annual
				\$56.82	\$59.66	\$62.64	\$65.78	\$69.06	\$72.52	\$76.14	Hourly
0465	Crime Scene Investigator	CMC	638	\$7,070	\$7,424	\$7,795	\$8,185	\$8,594	\$9,024	\$9,475	Monthly
				\$84,840	\$89,088	\$93,540	\$98,220	\$103,128	\$108,288	\$113,700	Annual
				\$40.79	\$42.83	\$44.97	\$47.22	\$49.58	\$52.06	\$54.66	Hourly
0705	Custody Officer	CMC	854	\$6,564	\$6,892	\$7,237	\$7,599	\$7,979	\$8,378	\$8,797	Monthly
				\$78,768	\$82,704	\$86,844	\$91,188	\$95,748	\$100,536	\$105,564	Annual
				\$37.87	\$39.76	\$41.75	\$43.84	\$46.03	\$48.33	\$50.75	Hourly
0190	Custody Supervisor	CMC	612	\$9,849	\$10,341	\$10,858	\$11,401	\$11,971	\$12,570	\$13,198	Monthly
				\$118,188	\$124,092	\$130,296	\$136,812	\$143,652	\$150,840	\$158,376	Annual
				\$56.82	\$59.66	\$62.64	\$65.78	\$69.06	\$72.52	\$76.14	Hourly

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0037	Cyber Security Analyst	CMC	735	\$10,993	\$11,543	\$12,120	\$12,726	\$13,362	\$14,030	\$14,731	Monthly
				\$131,916	\$138,516	\$145,440	\$152,712	\$160,344	\$168,360	\$176,772	Annual
				\$63.42	\$66.59	\$69.92	\$73.42	\$77.09	\$80.94	\$84.99	Hourly
0149	Economic Development Administrator	CMC	898	\$11,514	\$12,090	\$12,695	\$13,330	\$13,997	\$14,697	\$15,432	Monthly
				\$138,168	\$145,080	\$152,340	\$159,960	\$167,964	\$176,364	\$185,184	Annual
				\$66.43	\$69.75	\$73.24	\$76.90	\$80.75	\$84.79	\$89.03	Hourly
0134	Electrical Inspector	CMC	868	\$6,970	\$7,319	\$7,685	\$8,069	\$8,472	\$8,896	\$9,341	Monthly
				\$83,640	\$87,828	\$92,220	\$96,828	\$101,664	\$106,752	\$112,092	Annual
				\$40.21	\$42.23	\$44.34	\$46.55	\$48.88	\$51.32	\$53.89	Hourly
0431	Electronics Technician	CMC	875	\$7,791	\$8,181	\$8,590	\$9,019	\$9,470	\$9,943	\$10,440	Monthly
				\$93,492	\$98,172	\$103,080	\$108,228	\$113,640	\$119,316	\$125,280	Annual
				\$44.95	\$47.20	\$49.56	\$52.03	\$54.63	\$57.36	\$60.23	Hourly
0221	Emergency Medical Services Coordinator	CMC	706	\$9,659	\$10,142	\$10,649	\$11,181	\$11,740	\$12,327	\$12,943	Monthly
				\$115,908	\$121,704	\$127,788	\$134,172	\$140,880	\$147,924	\$155,316	Annual
				\$55.73	\$58.51	\$61.44	\$64.51	\$67.73	\$71.12	\$74.67	Hourly
0096	Emergency Services Administrator	CMC	053	\$10,588	\$11,117	\$11,673	\$12,257	\$12,870	\$13,513	\$14,189	Monthly
				\$127,056	\$133,404	\$140,076	\$147,084	\$154,440	\$162,156	\$170,268	Annual
				\$61.08	\$64.14	\$67.34	\$70.71	\$74.25	\$77.96	\$81.86	Hourly
0234	Emergency Services Training Specialist	CMC	860	\$6,546	\$6,873	\$7,217	\$7,578	\$7,957	\$8,355	\$8,773	Monthly
				\$78,552	\$82,476	\$86,604	\$90,936	\$95,484	\$100,260	\$105,276	Annual
				\$37.77	\$39.65	\$41.64	\$43.72	\$45.91	\$48.20	\$50.61	Hourly
0101	Engineering Technician I	CMC	591	\$6,124	\$6,430	\$6,752	\$7,090	\$7,444	\$7,816	\$8,207	Monthly
				\$73,488	\$77,160	\$81,024	\$85,080	\$89,328	\$93,792	\$98,484	Annual
				\$35.33	\$37.10	\$38.95	\$40.90	\$42.95	\$45.09	\$47.35	Hourly
0102	Engineering Technician II	CMC	853	\$6,835	\$7,177	\$7,536	\$7,913	\$8,309	\$8,724	\$9,160	Monthly
				\$82,020	\$86,124	\$90,432	\$94,956	\$99,708	\$104,688	\$109,920	Annual
				\$39.43	\$41.41	\$43.48	\$45.65	\$47.94	\$50.33	\$52.85	Hourly
0116	Engineering Technician III	CMC	632	\$7,513	\$7,889	\$8,283	\$8,697	\$9,132	\$9,589	\$10,068	Monthly
				\$90,156	\$94,668	\$99,396	\$104,364	\$109,584	\$115,068	\$120,816	Annual
				\$43.34	\$45.51	\$47.79	\$50.18	\$52.68	\$55.32	\$58.08	Hourly

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0440	Equipment Mechanic I	CMC	570	\$5,473	\$5,747	\$6,034	\$6,336	\$6,653	\$6,986	\$7,335	Monthly
				\$65,676	\$68,964	\$72,408	\$76,032	\$79,836	\$83,832	\$88,020	Annual
				\$31.58	\$33.16	\$34.81	\$36.55	\$38.38	\$40.30	\$42.32	Hourly
0441	Equipment Mechanic II	CMC	851	\$6,550	\$6,878	\$7,222	\$7,583	\$7,962	\$8,360	\$8,778	Monthly
				\$78,600	\$82,536	\$86,664	\$90,996	\$95,544	\$100,320	\$105,336	Annual
				\$37.79	\$39.68	\$41.67	\$43.75	\$45.93	\$48.23	\$50.64	Hourly
0445	Equipment Mechanic III	CMC	856	\$7,057	\$7,410	\$7,781	\$8,170	\$8,579	\$9,008	\$9,458	Monthly
				\$84,684	\$88,920	\$93,372	\$98,040	\$102,948	\$108,096	\$113,496	Annual
				\$40.71	\$42.75	\$44.89	\$47.13	\$49.49	\$51.97	\$54.57	Hourly
0014	Executive Assistant	CMC	609	\$6,475	\$6,799	\$7,139	\$7,496	\$7,871	\$8,265	\$8,678	Monthly
				\$77,700	\$81,588	\$85,668	\$89,952	\$94,452	\$99,180	\$104,136	Annual
				\$37.36	\$39.23	\$41.19	\$43.25	\$45.41	\$47.68	\$50.07	Hourly
0407	Facilities Maintenance Technician	CMC	589	\$6,121	\$6,427	\$6,748	\$7,085	\$7,439	\$7,811	\$8,202	Monthly
				\$73,452	\$77,124	\$80,976	\$85,020	\$89,268	\$93,732	\$98,424	Annual
				\$35.31	\$37.08	\$38.93	\$40.88	\$42.92	\$45.06	\$47.32	Hourly
0304	Fairview Park Administrator	CMC	887	\$11,304	\$11,869	\$12,462	\$13,085	\$13,739	\$14,426	\$15,147	Monthly
				\$135,648	\$142,428	\$149,544	\$157,020	\$164,868	\$173,112	\$181,764	Annual
				\$65.22	\$68.48	\$71.90	\$75.49	\$79.26	\$83.23	\$87.39	Hourly
0418	Fairview Park Senior Maintenance Technician	CMC	737	\$6,214	\$6,525	\$6,851	\$7,194	\$7,554	\$7,932	\$8,329	Monthly
				\$74,568	\$78,300	\$82,212	\$86,328	\$90,648	\$95,184	\$99,948	Annual
				\$35.85	\$37.64	\$39.53	\$41.50	\$43.58	\$45.76	\$48.05	Hourly
0172	Finance Officer	CMC	448	\$10,585	\$11,114	\$11,670	\$12,253	\$12,866	\$13,509	\$14,184	Monthly
				\$127,020	\$133,368	\$140,040	\$147,036	\$154,392	\$162,108	\$170,208	Annual
				\$61.07	\$64.12	\$67.33	\$70.69	\$74.23	\$77.94	\$81.83	Hourly
0057	Financial Analyst	CMC	899	\$9,624	\$10,105	\$10,610	\$11,140	\$11,697	\$12,282	\$12,896	Monthly
				\$115,488	\$121,260	\$127,320	\$133,680	\$140,364	\$147,384	\$154,752	Annual
				\$55.52	\$58.30	\$61.21	\$64.27	\$67.48	\$70.86	\$74.40	Hourly
0218	Fire Protection Analyst	CMC	876	\$8,152	\$8,560	\$8,988	\$9,437	\$9,909	\$10,404	\$10,924	Monthly
				\$97,824	\$102,720	\$107,856	\$113,244	\$118,908	\$124,848	\$131,088	Annual
				\$47.03	\$49.38	\$51.85	\$54.44	\$57.17	\$60.02	\$63.02	Hourly

Class Code	Class Title	Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Class Code
0215	Fire Protection Specialist	CMC	861	\$7,701	\$8,086	\$8,490	\$8,915	\$9,361	\$9,829	\$10,320	Monthly
				\$92,412	\$97,032	\$101,880	\$106,980	\$112,332	\$117,948	\$123,840	Annual
				\$44.43	\$46.65	\$48.98	\$51.43	\$54.01	\$56.71	\$59.54	Hourly
0065	Grant Administrator	CMC	877	\$8,468	\$8,891	\$9,336	\$9,803	\$10,293	\$10,808	\$11,348	Monthly
				\$101,616	\$106,692	\$112,032	\$117,636	\$123,516	\$129,696	\$136,176	Annual
				\$48.85	\$51.29	\$53.86	\$56.56	\$59.38	\$62.35	\$65.47	Hourly
0029	Graphics Designer	CMC	610	\$6,276	\$6,590	\$6,920	\$7,266	\$7,629	\$8,010	\$8,411	Monthly
				\$75,312	\$79,080	\$83,040	\$87,192	\$91,548	\$96,120	\$100,932	Annual
				\$36.21	\$38.02	\$39.92	\$41.92	\$44.01	\$46.21	\$48.53	Hourly
0711	Lead Community Services Specialist	CMC	738	\$6,806	\$7,146	\$7,503	\$7,878	\$8,272	\$8,686	\$9,120	Monthly
				\$81,672	\$85,752	\$90,036	\$94,536	\$99,264	\$104,232	\$109,440	Annual
				\$39.27	\$41.23	\$43.29	\$45.45	\$47.72	\$50.11	\$52.62	Hourly
0446	Lead Equipment Mechanic	CMC	869	\$7,957	\$8,355	\$8,773	\$9,212	\$9,673	\$10,157	\$10,665	Monthly
				\$95,484	\$100,260	\$105,276	\$110,544	\$116,076	\$121,884	\$127,980	Annual
				\$45.91	\$48.20	\$50.61	\$53.15	\$55.81	\$58.60	\$61.53	Hourly
0409	Lead Facilities Maintenance Technician	CMC	863	\$7,190	\$7,550	\$7,928	\$8,324	\$8,740	\$9,177	\$9,636	Monthly
				\$86,280	\$90,600	\$95,136	\$99,888	\$104,880	\$110,124	\$115,632	Annual
				\$41.48	\$43.56	\$45.74	\$48.02	\$50.42	\$52.94	\$55.59	Hourly
0405	Lead Maintenance Worker	CMC	864	\$7,190	\$7,550	\$7,928	\$8,324	\$8,740	\$9,177	\$9,636	Monthly
				\$86,280	\$90,600	\$95,136	\$99,888	\$104,880	\$110,124	\$115,632	Annual
				\$41.48	\$43.56	\$45.74	\$48.02	\$50.42	\$52.94	\$55.59	Hourly
0402	Maintenance Assistant	CMC	550	\$4,924	\$5,170	\$5,428	\$5,699	\$5,984	\$6,283	\$6,597	Monthly
				\$59,088	\$62,040	\$65,136	\$68,388	\$71,808	\$75,396	\$79,164	Annual
				\$28.41	\$29.83	\$31.32	\$32.88	\$34.52	\$36.25	\$38.06	Hourly
0412	Maintenance Superintendent	CMC	881	\$10,673	\$11,207	\$11,767	\$12,355	\$12,973	\$13,622	\$14,303	Monthly
				\$128,076	\$134,484	\$141,204	\$148,260	\$155,676	\$163,464	\$171,636	Annual
				\$61.58	\$64.66	\$67.89	\$71.28	\$74.84	\$78.59	\$82.52	Hourly
0406	Maintenance Supervisor	CMC	670	\$8,837	\$9,279	\$9,743	\$10,230	\$10,742	\$11,279	\$11,843	Monthly
				\$106,044	\$111,348	\$116,916	\$122,760	\$128,904	\$135,348	\$142,116	Annual
				\$50.98	\$53.53	\$56.21	\$59.02	\$61.97	\$65.07	\$68.33	Hourly

Class Code	Class Title	Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Class Code
0403	Maintenance Worker	CMC	846	\$5,438	\$5,710	\$5,995	\$6,295	\$6,610	\$6,941	\$7,288	Monthly
				\$65,256	\$68,520	\$71,940	\$75,540	\$79,320	\$83,292	\$87,456	Annual
				\$31.37	\$32.94	\$34.59	\$36.32	\$38.13	\$40.04	\$42.05	Hourly
0243	Management Aide	CMC	892	\$7,195	\$7,555	\$7,933	\$8,330	\$8,746	\$9,183	\$9,642	Monthly
				\$86,340	\$90,660	\$95,196	\$99,960	\$104,952	\$110,196	\$115,704	Annual
				\$41.51	\$43.59	\$45.77	\$48.06	\$50.46	\$52.98	\$55.63	Hourly
0074	Management Analyst	CMC	872	\$8,274	\$8,688	\$9,122	\$9,578	\$10,057	\$10,560	\$11,088	Monthly
				\$99,288	\$104,256	\$109,464	\$114,936	\$120,684	\$126,720	\$133,056	Annual
				\$47.73	\$50.12	\$52.63	\$55.26	\$58.02	\$60.92	\$63.97	Hourly
0001	Messenger	CMC	501	\$4,546	\$4,773	\$5,012	\$5,263	\$5,526	\$5,802	\$6,092	Monthly
				\$54,552	\$57,276	\$60,144	\$63,156	\$66,312	\$69,624	\$73,104	Annual
				\$26.23	\$27.54	\$28.92	\$30.36	\$31.88	\$33.47	\$35.15	Hourly
0241	Multimedia Specialist	CMC	885	\$7,528	\$7,904	\$8,299	\$8,714	\$9,150	\$9,608	\$10,088	Monthly
				\$90,336	\$94,848	\$99,588	\$104,568	\$109,800	\$115,296	\$121,056	Annual
				\$43.43	\$45.60	\$47.88	\$50.27	\$52.79	\$55.43	\$58.20	Hourly
0041	Network Systems Administrator	CMC	631	\$9,448	\$9,920	\$10,416	\$10,937	\$11,484	\$12,058	\$12,661	Monthly
				\$113,376	\$119,040	\$124,992	\$131,244	\$137,808	\$144,696	\$151,932	Annual
				\$54.51	\$57.23	\$60.09	\$63.10	\$66.25	\$69.57	\$73.04	Hourly
0006	Office Coordinator	CMC	848	\$5,470	\$5,744	\$6,031	\$6,333	\$6,650	\$6,983	\$7,332	Monthly
				\$65,640	\$68,928	\$72,372	\$75,996	\$79,800	\$83,796	\$87,984	Annual
				\$31.56	\$33.14	\$34.79	\$36.54	\$38.37	\$40.29	\$42.30	Hourly
0003	Office Specialist	CMC	525	\$4,285	\$4,499	\$4,724	\$4,960	\$5,208	\$5,468	\$5,741	Monthly
				\$51,420	\$53,988	\$56,688	\$59,520	\$62,496	\$65,616	\$68,892	Annual
				\$24.72	\$25.96	\$27.25	\$28.62	\$30.05	\$31.55	\$33.12	Hourly
0004	Office Specialist I	CMC	545	\$4,735	\$4,972	\$5,221	\$5,482	\$5,756	\$6,044	\$6,346	Monthly
				\$56,820	\$59,664	\$62,652	\$65,784	\$69,072	\$72,528	\$76,152	Annual
				\$27.32	\$28.68	\$30.12	\$31.63	\$33.21	\$34.87	\$36.61	Hourly
0005	Office Specialist II	CMC	845	\$5,104	\$5,359	\$5,627	\$5,908	\$6,203	\$6,513	\$6,839	Monthly
				\$61,248	\$64,308	\$67,524	\$70,896	\$74,436	\$78,156	\$82,068	Annual
				\$29.45	\$30.92	\$32.46	\$34.08	\$35.79	\$37.58	\$39.46	Hourly

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0031	Offset Press Operator I	CMC	847	\$5,074	\$5,328	\$5,594	\$5,874	\$6,168	\$6,476	\$6,800	Monthly
				\$60,888	\$63,936	\$67,128	\$70,488	\$74,016	\$77,712	\$81,600	Annual
				\$29.27	\$30.74	\$32.27	\$33.89	\$35.58	\$37.36	\$39.23	Hourly
0034	Offset Press Operator II	CMC	595	\$5,384	\$5,653	\$5,936	\$6,233	\$6,545	\$6,872	\$7,216	Monthly
				\$64,608	\$67,836	\$71,232	\$74,796	\$78,540	\$82,464	\$86,592	Annual
				\$31.06	\$32.61	\$34.25	\$35.96	\$37.76	\$39.65	\$41.63	Hourly
0521	Park Ranger	CMC	725	\$6,064	\$6,367	\$6,685	\$7,019	\$7,370	\$7,738	\$8,125	Monthly
				\$72,768	\$76,404	\$80,220	\$84,228	\$88,440	\$92,856	\$97,500	Annual
				\$34.98	\$36.73	\$38.57	\$40.49	\$42.52	\$44.64	\$46.88	Hourly
0028	Permit Processing Specialist	CMC	569	\$5,384	\$5,653	\$5,936	\$6,233	\$6,545	\$6,872	\$7,216	Monthly
				\$64,608	\$67,836	\$71,232	\$74,796	\$78,540	\$82,464	\$86,592	Annual
				\$31.06	\$32.61	\$34.25	\$35.96	\$37.76	\$39.65	\$41.63	Hourly
0039	Personal Computer/ Network Assistant	CMC	849	\$5,384	\$5,653	\$5,936	\$6,233	\$6,545	\$6,872	\$7,216	Monthly
				\$64,608	\$67,836	\$71,232	\$74,796	\$78,540	\$82,464	\$86,592	Annual
				\$31.06	\$32.61	\$34.25	\$35.96	\$37.76	\$39.65	\$41.63	Hourly
0109	Plan Check Engineer	CMC	883	\$10,664	\$11,197	\$11,757	\$12,345	\$12,962	\$13,610	\$14,291	Monthly
				\$127,968	\$134,364	\$141,084	\$148,140	\$155,544	\$163,320	\$171,492	Annual
				\$61.52	\$64.60	\$67.83	\$71.22	\$74.78	\$78.52	\$82.45	Hourly
0114	Plan Checker	CMC	886	\$9,271	\$9,735	\$10,222	\$10,733	\$11,270	\$11,834	\$12,426	Monthly
				\$111,252	\$116,820	\$122,664	\$128,796	\$135,240	\$142,008	\$149,112	Annual
				\$53.49	\$56.16	\$58.97	\$61.92	\$65.02	\$68.27	\$71.69	Hourly
0150	Planning Technician	CMC	728	\$6,885	\$7,229	\$7,590	\$7,970	\$8,369	\$8,787	\$9,226	Monthly
				\$82,620	\$86,748	\$91,080	\$95,640	\$100,428	\$105,444	\$110,712	Annual
				\$39.72	\$41.71	\$43.79	\$45.98	\$48.28	\$50.69	\$53.23	Hourly
0095	Police Records Administrator	CMC	052	\$10,588	\$11,117	\$11,673	\$12,257	\$12,870	\$13,513	\$14,189	Monthly
				\$127,056	\$133,404	\$140,076	\$147,084	\$154,440	\$162,156	\$170,268	Annual
				\$61.08	\$64.14	\$67.34	\$70.71	\$74.25	\$77.96	\$81.86	Hourly
0461	Police Records Bureau Supervisor	CMC	842	\$9,849	\$10,341	\$10,858	\$11,401	\$11,971	\$12,570	\$13,198	Monthly
				\$118,188	\$124,092	\$130,296	\$136,812	\$143,652	\$150,840	\$158,376	Annual
				\$56.82	\$59.66	\$62.64	\$65.78	\$69.06	\$72.52	\$76.14	Hourly

Class Code	Class Title	Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Class Code
0012	Police Records Shift Supervisor	CMC	594	\$6,563	\$6,891	\$7,236	\$7,598	\$7,978	\$8,377	\$8,796	Monthly
				\$78,756	\$82,692	\$86,832	\$91,176	\$95,736	\$100,524	\$105,552	Annual
				\$37.86	\$39.76	\$41.75	\$43.83	\$46.03	\$48.33	\$50.75	Hourly
0010	Police Records Technician	CMC	546	\$5,167	\$5,425	\$5,696	\$5,981	\$6,280	\$6,594	\$6,924	Monthly
				\$62,004	\$65,100	\$68,352	\$71,772	\$75,360	\$79,128	\$83,088	Annual
				\$29.81	\$31.30	\$32.86	\$34.51	\$36.23	\$38.04	\$39.95	Hourly
0460	Police Training Administrator	CMC	844	\$10,588	\$11,117	\$11,673	\$12,257	\$12,870	\$13,513	\$14,189	Monthly
				\$127,056	\$133,404	\$140,076	\$147,084	\$154,440	\$162,156	\$170,268	Annual
				\$61.08	\$64.14	\$67.34	\$70.71	\$74.25	\$77.96	\$81.86	Hourly
0459	Police Training Assistant	CMC	862	\$7,039	\$7,391	\$7,761	\$8,149	\$8,556	\$8,984	\$9,433	Monthly
				\$84,468	\$88,692	\$93,132	\$97,788	\$102,672	\$107,808	\$113,196	Annual
				\$40.61	\$42.64	\$44.78	\$47.01	\$49.36	\$51.83	\$54.42	Hourly
0154	Principal Planner	CMC	704	\$11,514	\$12,090	\$12,695	\$13,330	\$13,997	\$14,697	\$15,432	Monthly
				\$138,168	\$145,080	\$152,340	\$159,960	\$167,964	\$176,364	\$185,184	Annual
				\$66.43	\$69.75	\$73.24	\$76.90	\$80.75	\$84.79	\$89.03	Hourly
0043	Programmer Analyst I	CMC	870	\$8,365	\$8,783	\$9,222	\$9,683	\$10,167	\$10,675	\$11,209	Monthly
				\$100,380	\$105,396	\$110,664	\$116,196	\$122,004	\$128,100	\$134,508	Annual
				\$48.26	\$50.67	\$53.20	\$55.86	\$58.66	\$61.59	\$64.67	Hourly
0044	Programmer Analyst II	CMC	692	\$10,039	\$10,541	\$11,068	\$11,621	\$12,202	\$12,812	\$13,453	Monthly
				\$120,468	\$126,492	\$132,816	\$139,452	\$146,424	\$153,744	\$161,436	Annual
				\$57.92	\$60.81	\$63.85	\$67.04	\$70.40	\$73.92	\$77.61	Hourly
0463	Property and Evidence Specialist	CMC	623	\$6,190	\$6,500	\$6,825	\$7,166	\$7,524	\$7,900	\$8,295	Monthly
				\$74,280	\$78,000	\$81,900	\$85,992	\$90,288	\$94,800	\$99,540	Annual
				\$35.71	\$37.50	\$39.38	\$41.34	\$43.41	\$45.58	\$47.86	Hourly
0462	Property and Evidence Supervisor	CMC	843	\$9,849	\$10,341	\$10,858	\$11,401	\$11,971	\$12,570	\$13,198	Monthly
				\$118,188	\$124,092	\$130,296	\$136,812	\$143,652	\$150,840	\$158,376	Annual
				\$56.82	\$59.66	\$62.64	\$65.78	\$69.06	\$72.52	\$76.14	Hourly
0124	Public Right of Way Coordinator	CMC	731	\$6,403	\$6,723	\$7,059	\$7,412	\$7,783	\$8,172	\$8,581	Monthly
				\$76,836	\$80,676	\$84,708	\$88,944	\$93,396	\$98,064	\$102,972	Annual
				\$36.94	\$38.79	\$40.73	\$42.76	\$44.90	\$47.15	\$49.51	Hourly

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0232	Public Safety Dispatch Supervisor	CMC	645	\$8,838	\$9,280	\$9,744	\$10,231	\$10,743	\$11,280	\$11,844	Monthly
				\$106,056	\$111,360	\$116,928	\$122,772	\$128,916	\$135,360	\$142,128	Annual
				\$50.99	\$53.54	\$56.22	\$59.03	\$61.98	\$65.08	\$68.33	Hourly
0231	Public Safety Dispatcher	CMC	616	\$6,799	\$7,139	\$7,496	\$7,871	\$8,265	\$8,678	\$9,112	Monthly
				\$81,588	\$85,668	\$89,952	\$94,452	\$99,180	\$104,136	\$109,344	Annual
				\$39.23	\$41.19	\$43.25	\$45.41	\$47.68	\$50.07	\$52.57	Hourly
0468	Range Master	CMC	855	\$7,102	\$7,457	\$7,830	\$8,221	\$8,632	\$9,064	\$9,517	Monthly
				\$85,224	\$89,484	\$93,960	\$98,652	\$103,584	\$108,768	\$114,204	Annual
				\$40.97	\$43.02	\$45.17	\$47.43	\$49.80	\$52.29	\$54.91	Hourly
0290	Recreation Coordinator	CMC	583	\$6,747	\$7,084	\$7,438	\$7,810	\$8,200	\$8,610	\$9,040	Monthly
				\$80,964	\$85,008	\$89,256	\$93,720	\$98,400	\$103,320	\$108,480	Annual
				\$38.93	\$40.87	\$42.91	\$45.06	\$47.31	\$49.67	\$52.15	Hourly
0508	Recreation Specialist	CMC	890	\$5,530	\$5,806	\$6,096	\$6,401	\$6,721	\$7,057	\$7,410	Monthly
				\$66,360	\$69,672	\$73,152	\$76,812	\$80,652	\$84,684	\$88,920	Annual
				\$31.90	\$33.50	\$35.17	\$36.93	\$38.78	\$40.71	\$42.75	Hourly
0301	Recreation Supervisor	CMC	625	\$8,230	\$8,641	\$9,073	\$9,527	\$10,003	\$10,503	\$11,028	Monthly
				\$98,760	\$103,692	\$108,876	\$114,324	\$120,036	\$126,036	\$132,336	Annual
				\$47.48	\$49.85	\$52.34	\$54.96	\$57.71	\$60.59	\$63.62	Hourly
0067	Senior Accountant	CMC	663	\$8,726	\$9,162	\$9,620	\$10,101	\$10,606	\$11,136	\$11,693	Monthly
				\$104,712	\$109,944	\$115,440	\$121,212	\$127,272	\$133,632	\$140,316	Annual
				\$50.34	\$52.86	\$55.50	\$58.28	\$61.19	\$64.25	\$67.46	Hourly
0466	Senior Civilian Investigator	CMC	628	\$6,806	\$7,146	\$7,503	\$7,878	\$8,272	\$8,686	\$9,120	Monthly
				\$81,672	\$85,752	\$90,036	\$94,536	\$99,264	\$104,232	\$109,440	Annual
				\$39.27	\$41.23	\$43.29	\$45.45	\$47.72	\$50.11	\$52.62	Hourly
0119	Senior Code Enforcement Officer	CMC	896	\$7,750	\$8,138	\$8,545	\$8,972	\$9,421	\$9,892	\$10,387	Monthly
				\$93,000	\$97,656	\$102,540	\$107,664	\$113,052	\$118,704	\$124,644	Annual
				\$44.71	\$46.95	\$49.30	\$51.76	\$54.35	\$57.07	\$59.93	Hourly
0712	Senior Community Services Specialist	CMC	739	\$6,410	\$6,730	\$7,066	\$7,419	\$7,790	\$8,179	\$8,588	Monthly
				\$76,920	\$80,760	\$84,792	\$89,028	\$93,480	\$98,148	\$103,056	Annual
				\$36.98	\$38.83	\$40.77	\$42.80	\$44.94	\$47.19	\$49.55	Hourly

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0139	Senior Combination Inspector	CMC	874	\$8,893	\$9,338	\$9,805	\$10,295	\$10,810	\$11,351	\$11,919	Monthly
				\$106,716	\$112,056	\$117,660	\$123,540	\$129,720	\$136,212	\$143,028	Annual
				\$51.31	\$53.87	\$56.57	\$59.39	\$62.37	\$65.49	\$68.76	Hourly
0233	Senior Communications Supervisor	CMC	667	\$9,849	\$10,341	\$10,858	\$11,401	\$11,971	\$12,570	\$13,198	Monthly
				\$118,188	\$124,092	\$130,296	\$136,812	\$143,652	\$150,840	\$158,376	Annual
				\$56.82	\$59.66	\$62.64	\$65.78	\$69.06	\$72.52	\$76.14	Hourly
0136	Senior Electrical Inspector	CMC	873	\$7,702	\$8,087	\$8,491	\$8,916	\$9,362	\$9,830	\$10,322	Monthly
				\$92,424	\$97,044	\$101,892	\$106,992	\$112,344	\$117,960	\$123,864	Annual
				\$44.43	\$46.66	\$48.99	\$51.44	\$54.01	\$56.71	\$59.55	Hourly
0105	Senior Engineer	CMC	884	\$9,849	\$10,341	\$10,858	\$11,401	\$11,971	\$12,570	\$13,198	Monthly
				\$118,188	\$124,092	\$130,296	\$136,812	\$143,652	\$150,840	\$158,376	Annual
				\$56.82	\$59.66	\$62.64	\$65.78	\$69.06	\$72.52	\$76.14	Hourly
0432	Senior Lead Maintenance Worker	CMC	871	\$7,831	\$8,223	\$8,634	\$9,066	\$9,519	\$9,995	\$10,495	Monthly
				\$93,972	\$98,676	\$103,608	\$108,792	\$114,228	\$119,940	\$125,940	Annual
				\$45.18	\$47.44	\$49.81	\$52.30	\$54.92	\$57.66	\$60.55	Hourly
0433	Senior Maintenance Technician	CMC	597	\$5,738	\$6,025	\$6,326	\$6,642	\$6,974	\$7,323	\$7,689	Monthly
				\$68,856	\$72,300	\$75,912	\$79,704	\$83,688	\$87,876	\$92,268	Annual
				\$33.10	\$34.76	\$36.50	\$38.32	\$40.23	\$42.25	\$44.36	Hourly
0404	Senior Maintenance Worker	CMC	587	\$5,918	\$6,214	\$6,525	\$6,851	\$7,194	\$7,554	\$7,932	Monthly
				\$71,016	\$74,568	\$78,300	\$82,212	\$86,328	\$90,648	\$95,184	Annual
				\$34.14	\$35.85	\$37.64	\$39.53	\$41.50	\$43.58	\$45.76	Hourly
0244	Senior Management Analyst	CMC	895	\$9,250	\$9,713	\$10,199	\$10,709	\$11,244	\$11,806	\$12,396	Monthly
				\$111,000	\$116,556	\$122,388	\$128,508	\$134,928	\$141,672	\$148,752	Annual
				\$53.37	\$56.04	\$58.84	\$61.78	\$64.87	\$68.11	\$71.52	Hourly
0127	Senior Permit Technician	CMC	729	\$7,778	\$8,167	\$8,575	\$9,004	\$9,454	\$9,927	\$10,423	Monthly
				\$93,336	\$98,004	\$102,900	\$108,048	\$113,448	\$119,124	\$125,076	Annual
				\$44.87	\$47.12	\$49.47	\$51.95	\$54.54	\$57.27	\$60.13	Hourly
0153	Senior Planner	CMC	878	\$10,012	\$10,513	\$11,039	\$11,591	\$12,171	\$12,780	\$13,419	Monthly
				\$120,144	\$126,156	\$132,468	\$139,092	\$146,052	\$153,360	\$161,028	Annual
				\$57.76	\$60.65	\$63.69	\$66.87	\$70.22	\$73.73	\$77.42	Hourly

Class Code	Class Title	Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Class Code
0011	Senior Police Records Technician	CMC	561	\$5,567	\$5,845	\$6,137	\$6,444	\$6,766	\$7,104	\$7,459	Monthly
				\$66,804	\$70,140	\$73,644	\$77,328	\$81,192	\$85,248	\$89,508	Annual
				\$32.12	\$33.72	\$35.41	\$37.18	\$39.03	\$40.98	\$43.03	Hourly
0048	Senior Programmer Analyst	CMC	710	\$10,993	\$11,543	\$12,120	\$12,726	\$13,362	\$14,030	\$14,731	Monthly
				\$131,916	\$138,516	\$145,440	\$152,712	\$160,344	\$168,360	\$176,772	Annual
				\$63.42	\$66.59	\$69.92	\$73.42	\$77.09	\$80.94	\$84.99	Hourly
0458	Senior Property and Evidence Specialist	CMC	740	\$6,655	\$6,988	\$7,337	\$7,704	\$8,089	\$8,493	\$8,918	Monthly
				\$79,860	\$83,856	\$88,044	\$92,448	\$97,068	\$101,916	\$107,016	Annual
				\$38.39	\$40.32	\$42.33	\$44.45	\$46.67	\$49.00	\$51.45	Hourly
0238	Senior Public Safety Dispatcher	CMC	630	\$7,308	\$7,673	\$8,057	\$8,460	\$8,883	\$9,327	\$9,793	Monthly
				\$87,696	\$92,076	\$96,684	\$101,520	\$106,596	\$111,924	\$117,516	Annual
				\$42.16	\$44.27	\$46.48	\$48.81	\$51.25	\$53.81	\$56.50	Hourly
0302	Senior Recreation Supervisor	CMC	666	\$9,052	\$9,505	\$9,980	\$10,479	\$11,003	\$11,553	\$12,131	Monthly
				\$108,624	\$114,060	\$119,760	\$125,748	\$132,036	\$138,636	\$145,572	Annual
				\$52.22	\$54.84	\$57.58	\$60.46	\$63.48	\$66.65	\$69.99	Hourly
0050	Storekeeper	CMC	588	\$5,446	\$5,718	\$6,004	\$6,304	\$6,619	\$6,950	\$7,298	Monthly
				\$65,352	\$68,616	\$72,048	\$75,648	\$79,428	\$83,400	\$87,576	Annual
				\$31.42	\$32.99	\$34.64	\$36.37	\$38.19	\$40.10	\$42.10	Hourly
0089	Tax Auditing Specialist	CMC	865	\$7,037	\$7,389	\$7,758	\$8,146	\$8,553	\$8,981	\$9,430	Monthly
				\$84,444	\$88,668	\$93,096	\$97,752	\$102,636	\$107,772	\$113,160	Annual
				\$40.60	\$42.63	\$44.76	\$47.00	\$49.34	\$51.81	\$54.40	Hourly
0064	Treasury Specialist	CMC	639	\$7,037	\$7,389	\$7,758	\$8,146	\$8,553	\$8,981	\$9,430	Monthly
				\$84,444	\$88,668	\$93,096	\$97,752	\$102,636	\$107,772	\$113,160	Annual
				\$40.60	\$42.63	\$44.76	\$47.00	\$49.34	\$51.81	\$54.40	Hourly
0240	Video Production Coordinator	CMC	657	\$8,225	\$8,636	\$9,068	\$9,521	\$9,997	\$10,497	\$11,022	Monthly
				\$98,700	\$103,632	\$108,816	\$114,252	\$119,964	\$125,964	\$132,264	Annual
				\$47.45	\$49.82	\$52.32	\$54.93	\$57.68	\$60.56	\$63.59	Hourly
0038	Website Coordinator	CMC	849	\$5,384	\$5,653	\$5,936	\$6,233	\$6,545	\$6,872	\$7,216	Monthly
				\$64,608	\$67,836	\$71,232	\$74,796	\$78,540	\$82,464	\$86,592	Annual
				\$31.06	\$32.61	\$34.25	\$35.96	\$37.76	\$39.65	\$41.63	Hourly

Class Code	Class Title	Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Class Code
0156	Zoning Administrator	CMC	727	\$10,556	\$11,084	\$11,638	\$12,220	\$12,831	\$13,473	\$14,147	Monthly
				\$126,672	\$133,008	\$139,656	\$146,640	\$153,972	\$161,676	\$169,764	Annual
				\$60.90	\$63.95	\$67.14	\$70.50	\$74.03	\$77.73	\$81.62	Hourly

SECTION 2. The City of Costa Mesa has contracted with the California Public Employees Retirement System (CalPERS) to provide retirement benefits to eligible City employees. Employees will contribute towards the employee and employer contribution as stipulated in the Memorandum of Understanding (MOU) with the Costa Mesa City Employees Association. There will be no Employer Paid Member Contribution (EPMC).

SECTION 3. All parts of resolutions in conflict herewith are hereby rescinded.

PASSED AND ADOPTED this 1st day of September, 2026.

John Stephens, Mayor

ATTEST:

APPROVED AS TO FORM:

Brenda Green, City Clerk

Kimberly Hall Barlow, City Attorney

STATE OF CALIFORNIA)
COUNTY OF ORANGE) ss
CITY OF COSTA MESA)

I, **BRENDA GREEN**, City Clerk of the City of Costa Mesa, DO HEREBY CERTIFY that the above and foregoing is the original of Resolution No. 2026-xx and was duly passed and adopted by the City Council of the City of Costa Mesa at a regular meeting held on the 1st day of September, 2026, by the following roll call vote, to wit:

AYES: COUNCIL MEMBERS:

NOES: COUNCIL MEMBERS:

ABSENT: COUNCIL MEMBERS:

IN WITNESS WHEREOF, I have hereby set my hand and affixed the seal of the City of Costa Mesa this 2nd day of September, 2026

Brenda Green, City Clerk