

RESOLUTION NO. 2026-XX

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COSTA MESA, CALIFORNIA, REVISING THE PAY RANGES FOR JOB CLASSIFICATIONS REPRESENTED BY THE COSTA MESA CITY EMPLOYEES ASSOCIATION PURSUANT TO THE 2026-2028 MEMORANDUM OF UNDERSTANDING.

WHEREAS, on June 17, 2025, the City Council adopted Resolutions No. 2025-22, 2025-23 and 2025-24 revising the pay ranges for job classifications represented by the Costa Mesa City Employees Association; and

WHEREAS, the City Council subsequently adopted Resolution No. 2026-02 approving new classifications and updates to various classifications; and

WHEREAS, the City Council further desires to establish the new job classifications of Planning Technician and Senior Permit Technician; and

WHEREAS, the City Council desires to repeal and replace Resolution 2025-22, 2025-23, 2025-24 and 2026-02, to revise the pay ranges for the classifications specified herein; and

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Costa Mesa as follows:

SECTION 1. The following pay ranges and monthly rates of pay for the identified job classifications are hereby established and placed under the Basic Salary Administration Plan effective the pay period that includes July 1, 2026. The monthly rates of pay may also be in increments between the monthly minimum and maximum pay steps.

Class Code	Class Title	Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	
0062	Accountant	CMC	644	\$7,702	\$8,087	\$8,491	\$8,916	\$9,362	\$9,830	\$10,321	Monthly
				\$92,424	\$97,044	\$101,892	\$106,992	\$112,344	\$117,960	\$123,852	Annual
				\$44.43	\$46.66	\$48.99	\$51.44	\$54.01	\$56.71	\$59.54	Hourly
0061	Accounting Specialist I	CMC	577	\$5,387	\$5,656	\$5,939	\$6,236	\$6,548	\$6,875	\$7,219	Monthly
				\$64,644	\$67,872	\$71,268	\$74,832	\$78,576	\$82,500	\$86,628	Annual
				\$31.08	\$32.63	\$34.26	\$35.98	\$37.78	\$39.66	\$41.65	Hourly

Class Code	Class Title	Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	
0060	Accounting Specialist II	CMC	606	\$6,226	\$6,537	\$6,864	\$7,207	\$7,567	\$7,945	\$8,342	Monthly
				\$74,712	\$78,444	\$82,368	\$86,484	\$90,804	\$95,340	\$100,104	Annual
				\$35.92	\$37.71	\$39.60	\$41.58	\$43.66	\$45.84	\$48.13	Hourly
0107	Active Transportation Coordinator	CMC	732	\$10,353	\$10,871	\$11,415	\$11,986	\$12,585	\$13,214	\$13,875	Monthly
				\$124,236	\$130,452	\$136,980	\$143,832	\$151,020	\$158,568	\$166,500	Annual
				\$59.73	\$62.72	\$65.86	\$69.15	\$72.61	\$76.23	\$80.05	Hourly
0013	Administrative Assistant	CMC	590	\$5,716	\$6,002	\$6,302	\$6,617	\$6,948	\$7,295	\$7,660	Monthly
				\$68,592	\$72,024	\$75,624	\$79,404	\$83,376	\$87,540	\$91,920	Annual
				\$32.98	\$34.63	\$36.36	\$38.18	\$40.08	\$42.09	\$44.19	Hourly
0469	Animal Control Officer	CMC	617	\$6,373	\$6,692	\$7,027	\$7,378	\$7,747	\$8,134	\$8,541	Monthly
				\$76,476	\$80,304	\$84,324	\$88,536	\$92,964	\$97,608	\$102,492	Annual
				\$36.77	\$38.61	\$40.54	\$42.57	\$44.69	\$46.93	\$49.28	Hourly
0470	Animal Control Supervisor	CMC	734	\$9,563	\$10,041	\$10,543	\$11,070	\$11,623	\$12,204	\$12,814	Monthly
				\$114,756	\$120,492	\$126,516	\$132,840	\$139,476	\$146,448	\$153,768	Annual
				\$55.17	\$57.93	\$60.83	\$63.87	\$67.06	\$70.41	\$73.93	Hourly
0471	Animal Services Coordinator	CMC	447	\$6,550	\$6,877	\$7,221	\$7,582	\$7,961	\$8,359	\$8,777	Monthly
				\$78,600	\$82,524	\$86,652	\$90,984	\$95,532	\$100,308	\$105,324	Annual
				\$37.79	\$39.68	\$41.66	\$43.74	\$45.93	\$48.23	\$50.64	Hourly
0307	Arts Specialist	CMC	733	\$7,990	\$8,390	\$8,809	\$9,249	\$9,711	\$10,197	\$10,707	Monthly
				\$95,880	\$100,680	\$105,708	\$110,988	\$116,532	\$122,364	\$128,484	Annual
				\$46.10	\$48.40	\$50.82	\$53.36	\$56.03	\$58.83	\$61.77	Hourly
0106	Assistant City Engineer	CMC	726	\$12,621	\$13,252	\$13,915	\$14,611	\$15,342	\$16,109	\$16,914	Monthly
				\$151,452	\$159,024	\$166,980	\$175,332	\$184,104	\$193,308	\$202,968	Annual
				\$72.81	\$76.45	\$80.28	\$84.29	\$88.51	\$92.94	\$97.58	Hourly
0103	Assistant Engineer	CMC	672	\$8,670	\$9,103	\$9,558	\$10,036	\$10,538	\$11,065	\$11,618	Monthly
				\$104,040	\$109,236	\$114,696	\$120,432	\$126,456	\$132,780	\$139,416	Annual
				\$50.02	\$52.52	\$55.14	\$57.90	\$60.80	\$63.84	\$67.03	Hourly
0217	Assistant Fire Marshal	CMC	897	\$9,489	\$9,963	\$10,461	\$10,984	\$11,533	\$12,110	\$12,716	Monthly
				\$113,868	\$119,556	\$125,532	\$131,808	\$138,396	\$145,320	\$152,592	Annual
				\$54.74	\$57.48	\$60.35	\$63.37	\$66.54	\$69.87	\$73.36	Hourly

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0151	Assistant Planner	CMC	889	\$7,352	\$7,720	\$8,106	\$8,511	\$8,937	\$9,384	\$9,853	Monthly
				\$88,224	\$92,640	\$97,272	\$102,132	\$107,244	\$112,608	\$118,236	Annual
				\$42.42	\$44.54	\$46.77	\$49.10	\$51.56	\$54.14	\$56.84	Hourly
0808	Assistant Storekeeper	CMC	571	\$4,859	\$5,102	\$5,357	\$5,625	\$5,906	\$6,201	\$6,511	Monthly
				\$58,308	\$61,224	\$64,284	\$67,500	\$70,872	\$74,412	\$78,132	Annual
				\$28.03	\$29.43	\$30.91	\$32.45	\$34.07	\$35.78	\$37.56	Hourly
0104	Associate Engineer	CMC	699	\$9,977	\$10,476	\$11,000	\$11,550	\$12,128	\$12,734	\$13,371	Monthly
				\$119,724	\$125,712	\$132,000	\$138,600	\$145,536	\$152,808	\$160,452	Annual
				\$57.56	\$60.44	\$63.46	\$66.63	\$69.97	\$73.47	\$77.14	Hourly
0152	Associate Planner	CMC	649	\$8,454	\$8,877	\$9,321	\$9,787	\$10,276	\$10,790	\$11,330	Monthly
				\$101,448	\$106,524	\$111,852	\$117,444	\$123,312	\$129,480	\$135,960	Annual
				\$48.77	\$51.21	\$53.78	\$56.46	\$59.28	\$62.25	\$65.37	Hourly
0132	Building Inspector I	CMC	643	\$7,476	\$7,850	\$8,243	\$8,655	\$9,088	\$9,542	\$10,019	Monthly
				\$89,712	\$94,200	\$98,916	\$103,860	\$109,056	\$114,504	\$120,228	Annual
				\$43.13	\$45.29	\$47.56	\$49.93	\$52.43	\$55.05	\$57.80	Hourly
0138	Building Inspector II	CMC	866	\$7,849	\$8,241	\$8,653	\$9,086	\$9,540	\$10,017	\$10,518	Monthly
				\$94,188	\$98,892	\$103,836	\$109,032	\$114,480	\$120,204	\$126,216	Annual
				\$45.28	\$47.54	\$49.92	\$52.42	\$55.04	\$57.79	\$60.68	Hourly
0130	Building Technician I	CMC	581	\$5,850	\$6,142	\$6,449	\$6,771	\$7,110	\$7,466	\$7,839	Monthly
				\$70,200	\$73,704	\$77,388	\$81,252	\$85,320	\$89,592	\$94,068	Annual
				\$33.75	\$35.43	\$37.21	\$39.06	\$41.02	\$43.07	\$45.23	Hourly
0131	Building Technician II	CMC	613	\$6,866	\$7,209	\$7,569	\$7,947	\$8,344	\$8,761	\$9,199	Monthly
				\$82,392	\$86,508	\$90,828	\$95,364	\$100,128	\$105,132	\$110,388	Annual
				\$39.61	\$41.59	\$43.67	\$45.85	\$48.14	\$50.54	\$53.07	Hourly
0088	Business License Inspector	CMC	850	\$6,229	\$6,540	\$6,867	\$7,210	\$7,570	\$7,948	\$8,345	Monthly
				\$74,748	\$78,480	\$82,404	\$86,520	\$90,840	\$95,376	\$100,140	Annual
				\$35.94	\$37.73	\$39.62	\$41.60	\$43.67	\$45.85	\$48.14	Hourly
0051	Buyer	CMC	857	\$7,478	\$7,852	\$8,245	\$8,657	\$9,090	\$9,544	\$10,021	Monthly
				\$89,736	\$94,224	\$98,940	\$103,884	\$109,080	\$114,528	\$120,252	Annual
				\$43.14	\$45.30	\$47.57	\$49.94	\$52.44	\$55.06	\$57.81	Hourly

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0035	Central Services Supervisor	CMC	655	\$7,057	\$7,410	\$7,781	\$8,170	\$8,579	\$9,008	\$9,458	Monthly
				\$84,684	\$88,920	\$93,372	\$98,040	\$102,948	\$108,096	\$113,496	Annual
				\$40.71	\$42.75	\$44.89	\$47.13	\$49.49	\$51.97	\$54.57	Hourly
0123	Chief Construction Inspector	CMC	662	\$7,438	\$7,810	\$8,201	\$8,611	\$9,042	\$9,494	\$9,969	Monthly
				\$89,256	\$93,720	\$98,412	\$103,332	\$108,504	\$113,928	\$119,628	Annual
				\$42.91	\$45.06	\$47.31	\$49.68	\$52.17	\$54.77	\$57.51	Hourly
0110	Chief Plans Examiner	CMC	718	\$11,286	\$11,850	\$12,442	\$13,064	\$13,717	\$14,403	\$15,123	Monthly
				\$135,432	\$142,200	\$149,304	\$156,768	\$164,604	\$172,836	\$181,476	Annual
				\$65.11	\$68.37	\$71.78	\$75.37	\$79.14	\$83.09	\$87.25	Hourly
0126	Chief of Code Enforcement	CMC	664	\$8,459	\$8,882	\$9,326	\$9,792	\$10,282	\$10,796	\$11,336	Monthly
				\$101,508	\$106,584	\$111,912	\$117,504	\$123,384	\$129,552	\$136,032	Annual
				\$48.80	\$51.24	\$53.80	\$56.49	\$59.32	\$62.28	\$65.40	Hourly
0128	Chief of Inspection	CMC	681	\$9,498	\$9,973	\$10,472	\$10,996	\$11,546	\$12,123	\$12,729	Monthly
				\$113,976	\$119,676	\$125,664	\$131,952	\$138,552	\$145,476	\$152,748	Annual
				\$54.80	\$57.54	\$60.42	\$63.44	\$66.61	\$69.94	\$73.44	Hourly
0472	Civilian Investigator	CMC	736	\$6,222	\$6,533	\$6,860	\$7,203	\$7,563	\$7,941	\$8,338	Monthly
				\$74,664	\$78,396	\$82,320	\$86,436	\$90,756	\$95,292	\$100,056	Annual
				\$35.90	\$37.69	\$39.58	\$41.56	\$43.63	\$45.81	\$48.10	Hourly
0125	Code Enforcement Officer I	CMC	449	\$6,216	\$6,527	\$6,853	\$7,196	\$7,556	\$7,934	\$8,331	Monthly
				\$74,592	\$78,324	\$82,236	\$86,352	\$90,672	\$95,208	\$99,972	Annual
				\$35.86	\$37.66	\$39.54	\$41.52	\$43.59	\$45.77	\$48.06	Hourly
0120	Code Enforcement Officer II	CMC	626	\$7,002	\$7,352	\$7,720	\$8,106	\$8,511	\$8,937	\$9,384	Monthly
				\$84,024	\$88,224	\$92,640	\$97,272	\$102,132	\$107,244	\$112,608	Annual
				\$40.40	\$42.42	\$44.54	\$46.77	\$49.10	\$51.56	\$54.14	Hourly
0430	Communications Installer	CMC	858	\$6,076	\$6,380	\$6,699	\$7,034	\$7,386	\$7,755	\$8,143	Monthly
				\$72,912	\$76,560	\$80,388	\$84,408	\$88,632	\$93,060	\$97,716	Annual
				\$35.05	\$36.81	\$38.65	\$40.58	\$42.61	\$44.74	\$46.98	Hourly
0611	Community Outreach Supervisor	CMC	900	\$9,430	\$9,902	\$10,397	\$10,917	\$11,463	\$12,036	\$12,638	Monthly
				\$113,160	\$118,824	\$124,764	\$131,004	\$137,556	\$144,432	\$151,656	Annual
				\$54.40	\$57.13	\$59.98	\$62.98	\$66.13	\$69.44	\$72.91	Hourly

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0610	Community Outreach Worker	CMC	893	\$5,886	\$6,180	\$6,489	\$6,813	\$7,154	\$7,512	\$7,888	Monthly
				\$70,632	\$74,160	\$77,868	\$81,756	\$85,848	\$90,144	\$94,656	Annual
				\$33.96	\$35.65	\$37.44	\$39.31	\$41.27	\$43.34	\$45.51	Hourly
0703	Community Services Specialist	CMC	582	\$5,854	\$6,147	\$6,454	\$6,777	\$7,116	\$7,472	\$7,846	Monthly
				\$70,248	\$73,764	\$77,448	\$81,324	\$85,392	\$89,664	\$94,152	Annual
				\$33.77	\$35.46	\$37.23	\$39.10	\$41.05	\$43.11	\$45.27	Hourly
0121	Construction Inspector	CMC	867	\$7,598	\$7,978	\$8,377	\$8,796	\$9,236	\$9,698	\$10,183	Monthly
				\$91,176	\$95,736	\$100,524	\$105,552	\$110,832	\$116,376	\$122,196	Annual
				\$43.83	\$46.03	\$48.33	\$50.75	\$53.28	\$55.95	\$58.75	Hourly
0100	Contract Administrator	CMC	691	\$8,751	\$9,189	\$9,648	\$10,130	\$10,637	\$11,169	\$11,727	Monthly
				\$105,012	\$110,268	\$115,776	\$121,560	\$127,644	\$134,028	\$140,724	Annual
				\$50.49	\$53.01	\$55.66	\$58.44	\$61.37	\$64.44	\$67.66	Hourly
0706	Court Liaison	CMC	854	\$6,373	\$6,692	\$7,027	\$7,378	\$7,747	\$8,134	\$8,541	Monthly
				\$76,476	\$80,304	\$84,324	\$88,536	\$92,964	\$97,608	\$102,492	Annual
				\$36.77	\$38.61	\$40.54	\$42.57	\$44.69	\$46.93	\$49.28	Hourly
0099	Crime Analyst	CMC	859	\$7,400	\$7,770	\$8,158	\$8,566	\$8,994	\$9,444	\$9,916	Monthly
				\$88,800	\$93,240	\$97,896	\$102,792	\$107,928	\$113,328	\$118,992	Annual
				\$42.69	\$44.83	\$47.07	\$49.42	\$51.89	\$54.48	\$57.21	Hourly
0467	Crime Prevention Specialist	CMC	852	\$7,476	\$7,850	\$8,243	\$8,655	\$9,088	\$9,542	\$10,019	Monthly
				\$89,712	\$94,200	\$98,916	\$103,860	\$109,056	\$114,504	\$120,228	Annual
				\$43.13	\$45.29	\$47.56	\$49.93	\$52.43	\$55.05	\$57.80	Hourly
0189	Crime Scene Investigation Supervisor	CMC	050	\$9,563	\$10,041	\$10,543	\$11,070	\$11,623	\$12,204	\$12,814	Monthly
				\$114,756	\$120,492	\$126,516	\$132,840	\$139,476	\$146,448	\$153,768	Annual
				\$55.17	\$57.93	\$60.83	\$63.87	\$67.06	\$70.41	\$73.93	Hourly
0465	Crime Scene Investigator	CMC	638	\$6,866	\$7,209	\$7,569	\$7,947	\$8,344	\$8,761	\$9,199	Monthly
				\$82,392	\$86,508	\$90,828	\$95,364	\$100,128	\$105,132	\$110,388	Annual
				\$39.61	\$41.59	\$43.67	\$45.85	\$48.14	\$50.54	\$53.07	Hourly
0705	Custody Officer	CMC	854	\$6,373	\$6,692	\$7,027	\$7,378	\$7,747	\$8,134	\$8,541	Monthly
				\$76,476	\$80,304	\$84,324	\$88,536	\$92,964	\$97,608	\$102,492	Annual
				\$36.77	\$38.61	\$40.54	\$42.57	\$44.69	\$46.93	\$49.28	Hourly

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0190	Custody Supervisor	CMC	612	\$9,563	\$10,041	\$10,543	\$11,070	\$11,623	\$12,204	\$12,814	Monthly
				\$114,756	\$120,492	\$126,516	\$132,840	\$139,476	\$146,448	\$153,768	Annual
				\$55.17	\$57.93	\$60.83	\$63.87	\$67.06	\$70.41	\$73.93	Hourly
0037	Cyber Security Analyst	CMC	735	\$10,672	\$11,206	\$11,766	\$12,354	\$12,972	\$13,621	\$14,302	Monthly
				\$128,064	\$134,472	\$141,192	\$148,248	\$155,664	\$163,452	\$171,624	Annual
				\$61.57	\$64.65	\$67.88	\$71.27	\$74.84	\$78.58	\$82.51	Hourly
0149	Economic Development Administrator	CMC	898	\$11,181	\$11,740	\$12,327	\$12,943	\$13,590	\$14,270	\$14,983	Monthly
				\$134,172	\$140,880	\$147,924	\$155,316	\$163,080	\$171,240	\$179,796	Annual
				\$64.51	\$67.73	\$71.12	\$74.67	\$78.40	\$82.33	\$86.44	Hourly
0134	Electrical Inspector	CMC	868	\$6,768	\$7,106	\$7,461	\$7,834	\$8,226	\$8,637	\$9,069	Monthly
				\$81,216	\$85,272	\$89,532	\$94,008	\$98,712	\$103,644	\$108,828	Annual
				\$39.05	\$41.00	\$43.04	\$45.20	\$47.46	\$49.83	\$52.32	Hourly
0431	Electronics Technician	CMC	875	\$7,563	\$7,941	\$8,338	\$8,755	\$9,193	\$9,653	\$10,136	Monthly
				\$90,756	\$95,292	\$100,056	\$105,060	\$110,316	\$115,836	\$121,632	Annual
				\$43.63	\$45.81	\$48.10	\$50.51	\$53.04	\$55.69	\$58.48	Hourly
0221	Emergency Medical Services Coordinator	CMC	706	\$9,377	\$9,846	\$10,338	\$10,855	\$11,398	\$11,968	\$12,566	Monthly
				\$112,524	\$118,152	\$124,056	\$130,260	\$136,776	\$143,616	\$150,792	Annual
				\$54.10	\$56.80	\$59.64	\$62.63	\$65.76	\$69.05	\$72.50	Hourly
0096	Emergency Services Administrator	CMC	053	\$10,279	\$10,793	\$11,333	\$11,900	\$12,495	\$13,120	\$13,776	Monthly
				\$123,348	\$129,516	\$135,996	\$142,800	\$149,940	\$157,440	\$165,312	Annual
				\$59.30	\$62.27	\$65.38	\$68.65	\$72.09	\$75.69	\$79.48	Hourly
0234	Emergency Services Training Specialist	CMC	860	\$6,355	\$6,673	\$7,007	\$7,357	\$7,725	\$8,111	\$8,517	Monthly
				\$76,260	\$80,076	\$84,084	\$88,284	\$92,700	\$97,332	\$102,204	Annual
				\$36.66	\$38.50	\$40.43	\$42.44	\$44.57	\$46.79	\$49.14	Hourly
0101	Engineering Technician I	CMC	591	\$5,947	\$6,244	\$6,556	\$6,884	\$7,228	\$7,589	\$7,968	Monthly
				\$71,364	\$74,928	\$78,672	\$82,608	\$86,736	\$91,068	\$95,616	Annual
				\$34.31	\$36.02	\$37.82	\$39.72	\$41.70	\$43.78	\$45.97	Hourly
0102	Engineering Technician II	CMC	853	\$6,637	\$6,969	\$7,317	\$7,683	\$8,067	\$8,470	\$8,893	Monthly
				\$79,644	\$83,628	\$87,804	\$92,196	\$96,804	\$101,640	\$106,716	Annual
				\$38.29	\$40.21	\$42.21	\$44.33	\$46.54	\$48.87	\$51.31	Hourly

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0116	Engineering Technician III	CMC	632	\$7,295	\$7,660	\$8,043	\$8,445	\$8,867	\$9,310	\$9,775	Monthly
				\$87,540	\$91,920	\$96,516	\$101,340	\$106,404	\$111,720	\$117,300	Annual
				\$42.09	\$44.19	\$46.40	\$48.72	\$51.16	\$53.71	\$56.39	Hourly
0440	Equipment Mechanic I	CMC	570	\$5,313	\$5,579	\$5,858	\$6,151	\$6,459	\$6,782	\$7,121	Monthly
				\$63,756	\$66,948	\$70,296	\$73,812	\$77,508	\$81,384	\$85,452	Annual
				\$30.65	\$32.19	\$33.80	\$35.49	\$37.26	\$39.13	\$41.08	Hourly
0441	Equipment Mechanic II	CMC	851	\$6,359	\$6,677	\$7,011	\$7,362	\$7,730	\$8,116	\$8,522	Monthly
				\$76,308	\$80,124	\$84,132	\$88,344	\$92,760	\$97,392	\$102,264	Annual
				\$36.69	\$38.52	\$40.45	\$42.47	\$44.60	\$46.82	\$49.17	Hourly
0445	Equipment Mechanic III	CMC	856	\$6,852	\$7,195	\$7,555	\$7,933	\$8,330	\$8,746	\$9,183	Monthly
				\$82,224	\$86,340	\$90,660	\$95,196	\$99,960	\$104,952	\$110,196	Annual
				\$39.53	\$41.51	\$43.59	\$45.77	\$48.06	\$50.46	\$52.98	Hourly
0014	Executive Assistant	CMC	609	\$6,287	\$6,601	\$6,931	\$7,278	\$7,642	\$8,024	\$8,425	Monthly
				\$75,444	\$79,212	\$83,172	\$87,336	\$91,704	\$96,288	\$101,100	Annual
				\$36.27	\$38.08	\$39.99	\$41.99	\$44.09	\$46.29	\$48.61	Hourly
0407	Facilities Maintenance Technician	CMC	589	\$5,942	\$6,239	\$6,551	\$6,879	\$7,223	\$7,584	\$7,963	Monthly
				\$71,304	\$74,868	\$78,612	\$82,548	\$86,676	\$91,008	\$95,556	Annual
				\$34.28	\$35.99	\$37.79	\$39.69	\$41.67	\$43.75	\$45.94	Hourly
0304	Fairview Park Administrator	CMC	887	\$10,974	\$11,523	\$12,099	\$12,704	\$13,339	\$14,006	\$14,706	Monthly
				\$131,688	\$138,276	\$145,188	\$152,448	\$160,068	\$168,072	\$176,472	Annual
				\$63.31	\$66.48	\$69.80	\$73.29	\$76.96	\$80.80	\$84.84	Hourly
0418	Fairview Park Senior Maintenance Technician	CMC	737	\$6,033	\$6,335	\$6,652	\$6,985	\$7,334	\$7,701	\$8,086	Monthly
				\$72,396	\$76,020	\$79,824	\$83,820	\$88,008	\$92,412	\$97,032	Annual
				\$34.81	\$36.55	\$38.38	\$40.30	\$42.31	\$44.43	\$46.65	Hourly
0172	Finance Officer	CMC	448	\$10,276	\$10,790	\$11,329	\$11,895	\$12,490	\$13,115	\$13,771	Monthly
				\$123,312	\$129,480	\$135,948	\$142,740	\$149,880	\$157,380	\$165,252	Annual
				\$59.28	\$62.25	\$65.36	\$68.63	\$72.06	\$75.66	\$79.45	Hourly
0057	Financial Analyst	CMC	899	\$9,343	\$9,810	\$10,300	\$10,815	\$11,356	\$11,924	\$12,520	Monthly
				\$112,116	\$117,720	\$123,600	\$129,780	\$136,272	\$143,088	\$150,240	Annual
				\$53.90	\$56.60	\$59.42	\$62.39	\$65.52	\$68.79	\$72.23	Hourly

Class Code	Class Title	Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	
0218	Fire Protection Analyst	CMC	876	\$7,914	\$8,310	\$8,726	\$9,162	\$9,620	\$10,101	\$10,606	Monthly
				\$94,968	\$99,720	\$104,712	\$109,944	\$115,440	\$121,212	\$127,272	Annual
				\$45.66	\$47.94	\$50.34	\$52.86	\$55.50	\$58.28	\$61.19	Hourly
0215	Fire Protection Specialist	CMC	861	\$7,476	\$7,850	\$8,243	\$8,655	\$9,088	\$9,542	\$10,019	Monthly
				\$89,712	\$94,200	\$98,916	\$103,860	\$109,056	\$114,504	\$120,228	Annual
				\$43.13	\$45.29	\$47.56	\$49.93	\$52.43	\$55.05	\$57.80	Hourly
0065	Grant Administrator	CMC	877	\$8,220	\$8,631	\$9,063	\$9,516	\$9,992	\$10,492	\$11,017	Monthly
				\$98,640	\$103,572	\$108,756	\$114,192	\$119,904	\$125,904	\$132,204	Annual
				\$47.42	\$49.79	\$52.29	\$54.90	\$57.65	\$60.53	\$63.56	Hourly
0029	Graphics Designer	CMC	610	\$6,093	\$6,398	\$6,718	\$7,054	\$7,407	\$7,777	\$8,166	Monthly
				\$73,116	\$76,776	\$80,616	\$84,648	\$88,884	\$93,324	\$97,992	Annual
				\$35.15	\$36.91	\$38.76	\$40.70	\$42.73	\$44.87	\$47.11	Hourly
0711	Lead Community Services Specialist (Effective 01/01/26)	CMC	738	\$6,289	\$6,603	\$6,933	\$7,280	\$7,644	\$8,026	\$8,427	Monthly
				\$75,468	\$79,236	\$83,196	\$87,360	\$91,728	\$96,312	\$101,124	Annual
				\$36.28	\$38.09	\$40.00	\$42.00	\$44.10	\$46.30	\$48.62	Hourly
0711	Lead Community Services Specialist (Effective 04/01/26)	CMC	738	\$6,414	\$6,735	\$7,072	\$7,426	\$7,797	\$8,187	\$8,596	Monthly
				\$76,968	\$80,820	\$84,864	\$89,112	\$93,564	\$98,244	\$103,152	Annual
				\$37.00	\$38.86	\$40.80	\$42.84	\$44.98	\$47.23	\$49.59	Hourly
0711	Lead Community Services Specialist (Effective 07/01/26)	CMC	738	\$6,607	\$6,937	\$7,284	\$7,648	\$8,030	\$8,432	\$8,854	Monthly
				\$79,284	\$83,244	\$87,408	\$91,776	\$96,360	\$101,184	\$106,248	Annual
				\$38.12	\$40.02	\$42.02	\$44.12	\$46.33	\$48.65	\$51.08	Hourly
0446	Lead Equipment Mechanic	CMC	869	\$7,726	\$8,112	\$8,518	\$8,944	\$9,391	\$9,861	\$10,354	Monthly
				\$92,712	\$97,344	\$102,216	\$107,328	\$112,692	\$118,332	\$124,248	Annual
				\$44.57	\$46.80	\$49.14	\$51.60	\$54.18	\$56.89	\$59.73	Hourly
0409	Lead Facilities Maintenance Technician	CMC	863	\$6,981	\$7,330	\$7,697	\$8,082	\$8,486	\$8,910	\$9,355	Monthly
				\$83,772	\$87,960	\$92,364	\$96,984	\$101,832	\$106,920	\$112,260	Annual
				\$40.28	\$42.29	\$44.41	\$46.63	\$48.96	\$51.40	\$53.97	Hourly
0405	Lead Maintenance Worker	CMC	864	\$6,981	\$7,330	\$7,697	\$8,082	\$8,486	\$8,910	\$9,355	Monthly
				\$83,772	\$87,960	\$92,364	\$96,984	\$101,832	\$106,920	\$112,260	Annual
				\$40.28	\$42.29	\$44.41	\$46.63	\$48.96	\$51.40	\$53.97	Hourly

Class Code	Class Title	Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	
0402	Maintenance Assistant	CMC	550	\$4,780	\$5,019	\$5,270	\$5,533	\$5,810	\$6,100	\$6,405	Monthly
				\$57,360	\$60,228	\$63,240	\$66,396	\$69,720	\$73,200	\$76,860	Annual
				\$27.58	\$28.96	\$30.40	\$31.92	\$33.52	\$35.19	\$36.95	Hourly
0412	Maintenance Superintendent	CMC	881	\$10,362	\$10,880	\$11,424	\$11,995	\$12,595	\$13,225	\$13,886	Monthly
				\$124,344	\$130,560	\$137,088	\$143,940	\$151,140	\$158,700	\$166,632	Annual
				\$59.78	\$62.77	\$65.91	\$69.20	\$72.66	\$76.30	\$80.11	Hourly
0406	Maintenance Supervisor	CMC	670	\$8,580	\$9,009	\$9,459	\$9,932	\$10,429	\$10,950	\$11,498	Monthly
				\$102,960	\$108,108	\$113,508	\$119,184	\$125,148	\$131,400	\$137,976	Annual
				\$49.50	\$51.98	\$54.57	\$57.30	\$60.17	\$63.17	\$66.33	Hourly
0403	Maintenance Worker	CMC	846	\$5,280	\$5,544	\$5,821	\$6,112	\$6,418	\$6,739	\$7,076	Monthly
				\$63,360	\$66,528	\$69,852	\$73,344	\$77,016	\$80,868	\$84,912	Annual
				\$30.46	\$31.98	\$33.58	\$35.26	\$37.03	\$38.88	\$40.82	Hourly
0243	Management Aide	CMC	892	\$6,985	\$7,334	\$7,701	\$8,086	\$8,490	\$8,915	\$9,361	Monthly
				\$83,820	\$88,008	\$92,412	\$97,032	\$101,880	\$106,980	\$112,332	Annual
				\$40.30	\$42.31	\$44.43	\$46.65	\$48.98	\$51.43	\$54.01	Hourly
0074	Management Analyst	CMC	872	\$8,032	\$8,434	\$8,856	\$9,299	\$9,764	\$10,252	\$10,765	Monthly
				\$96,384	\$101,208	\$106,272	\$111,588	\$117,168	\$123,024	\$129,180	Annual
				\$46.34	\$48.66	\$51.09	\$53.65	\$56.33	\$59.15	\$62.11	Hourly
0001	Messenger	CMC	501	\$4,414	\$4,635	\$4,867	\$5,110	\$5,365	\$5,633	\$5,915	Monthly
				\$52,968	\$55,620	\$58,404	\$61,320	\$64,380	\$67,596	\$70,980	Annual
				\$25.47	\$26.74	\$28.08	\$29.48	\$30.95	\$32.50	\$34.13	Hourly
0241	Multimedia Specialist	CMC	885	\$7,309	\$7,674	\$8,058	\$8,461	\$8,884	\$9,328	\$9,794	Monthly
				\$87,708	\$92,088	\$96,696	\$101,532	\$106,608	\$111,936	\$117,528	Annual
				\$42.17	\$44.27	\$46.49	\$48.81	\$51.25	\$53.82	\$56.50	Hourly
0041	Network Systems Administrator	CMC	631	\$9,172	\$9,631	\$10,113	\$10,619	\$11,150	\$11,707	\$12,292	Monthly
				\$110,064	\$115,572	\$121,356	\$127,428	\$133,800	\$140,484	\$147,504	Annual
				\$52.92	\$55.56	\$58.34	\$61.26	\$64.33	\$67.54	\$70.92	Hourly
0006	Office Coordinator	CMC	848	\$5,311	\$5,577	\$5,856	\$6,149	\$6,456	\$6,779	\$7,118	Monthly
				\$63,732	\$66,924	\$70,272	\$73,788	\$77,472	\$81,348	\$85,416	Annual
				\$30.64	\$32.18	\$33.78	\$35.48	\$37.25	\$39.11	\$41.07	Hourly

Class Code	Class Title	Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	
0003	Office Specialist	CMC	525	\$4,160	\$4,368	\$4,586	\$4,815	\$5,056	\$5,309	\$5,574	Monthly
				\$49,920	\$52,416	\$55,032	\$57,780	\$60,672	\$63,708	\$66,888	Annual
				\$24.00	\$25.20	\$26.46	\$27.78	\$29.17	\$30.63	\$32.16	Hourly
0004	Office Specialist I	CMC	545	\$4,599	\$4,829	\$5,070	\$5,323	\$5,589	\$5,868	\$6,161	Monthly
				\$55,188	\$57,948	\$60,840	\$63,876	\$67,068	\$70,416	\$73,932	Annual
				\$26.53	\$27.86	\$29.25	\$30.71	\$32.24	\$33.85	\$35.54	Hourly
0005	Office Specialist II	CMC	845	\$4,955	\$5,203	\$5,463	\$5,736	\$6,023	\$6,324	\$6,640	Monthly
				\$59,460	\$62,436	\$65,556	\$68,832	\$72,276	\$75,888	\$79,680	Annual
				\$28.59	\$30.02	\$31.52	\$33.09	\$34.75	\$36.48	\$38.31	Hourly
0031	Offset Press Operator I	CMC	847	\$4,927	\$5,173	\$5,432	\$5,704	\$5,989	\$6,288	\$6,602	Monthly
				\$59,124	\$62,076	\$65,184	\$68,448	\$71,868	\$75,456	\$79,224	Annual
				\$28.43	\$29.84	\$31.34	\$32.91	\$34.55	\$36.28	\$38.09	Hourly
0034	Offset Press Operator II	CMC	595	\$5,228	\$5,489	\$5,763	\$6,051	\$6,354	\$6,672	\$7,006	Monthly
				\$62,736	\$65,868	\$69,156	\$72,612	\$76,248	\$80,064	\$84,072	Annual
				\$30.16	\$31.67	\$33.25	\$34.91	\$36.66	\$38.49	\$40.42	Hourly
0521	Park Ranger	CMC	725	\$5,886	\$6,180	\$6,489	\$6,813	\$7,154	\$7,512	\$7,888	Monthly
				\$70,632	\$74,160	\$77,868	\$81,756	\$85,848	\$90,144	\$94,656	Annual
				\$33.96	\$35.65	\$37.44	\$39.31	\$41.27	\$43.34	\$45.51	Hourly
0028	Permit Processing Specialist	CMC	569	\$5,422	\$5,693	\$5,978	\$6,277	\$6,591	\$6,921	\$7,267	Monthly
				\$65,064	\$68,316	\$71,736	\$75,324	\$79,092	\$83,052	\$87,204	Annual
				\$31.28	\$32.84	\$34.49	\$36.21	\$38.03	\$39.93	\$41.93	Hourly
0039	Personal Computer/ Network Assistant	CMC	849	\$5,228	\$5,489	\$5,763	\$6,051	\$6,354	\$6,672	\$7,006	Monthly
				\$62,736	\$65,868	\$69,156	\$72,612	\$76,248	\$80,064	\$84,072	Annual
				\$30.16	\$31.67	\$33.25	\$34.91	\$36.66	\$38.49	\$40.42	Hourly
0109	Plan Check Engineer	CMC	883	\$10,353	\$10,871	\$11,415	\$11,986	\$12,585	\$13,214	\$13,875	Monthly
				\$124,236	\$130,452	\$136,980	\$143,832	\$151,020	\$158,568	\$166,500	Annual
				\$59.73	\$62.72	\$65.86	\$69.15	\$72.61	\$76.23	\$80.05	Hourly
0114	Plan Checker	CMC	886	\$9,003	\$9,453	\$9,926	\$10,422	\$10,943	\$11,490	\$12,064	Monthly
				\$108,036	\$113,436	\$119,112	\$125,064	\$131,316	\$137,880	\$144,768	Annual
				\$51.94	\$54.54	\$57.27	\$60.13	\$63.13	\$66.29	\$69.60	Hourly

Class Code	Class Title	Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	
0150	Planning Technician	CMC	728	\$6,684	\$7,018	\$7,369	\$7,737	\$8,124	\$8,530	\$8,957	Monthly
				\$80,208	\$84,216	\$88,428	\$92,844	\$97,488	\$102,360	\$107,484	Annual
				\$38.56	\$40.49	\$42.51	\$44.64	\$46.87	\$49.21	\$51.68	Hourly
0095	Police Records Administrator	CMC	052	\$10,279	\$10,793	\$11,333	\$11,900	\$12,495	\$13,120	\$13,776	Monthly
				\$123,348	\$129,516	\$135,996	\$142,800	\$149,940	\$157,440	\$165,312	Annual
				\$59.30	\$62.27	\$65.38	\$68.65	\$72.09	\$75.69	\$79.48	Hourly
0461	Police Records Bureau Supervisor	CMC	842	\$9,563	\$10,041	\$10,543	\$11,070	\$11,623	\$12,204	\$12,814	Monthly
				\$114,756	\$120,492	\$126,516	\$132,840	\$139,476	\$146,448	\$153,768	Annual
				\$55.17	\$57.93	\$60.83	\$63.87	\$67.06	\$70.41	\$73.93	Hourly
0012	Police Records Shift Supervisor	CMC	594	\$6,372	\$6,691	\$7,026	\$7,377	\$7,746	\$8,133	\$8,540	Monthly
				\$76,464	\$80,292	\$84,312	\$88,524	\$92,952	\$97,596	\$102,480	Annual
				\$36.76	\$38.60	\$40.53	\$42.56	\$44.69	\$46.92	\$49.27	Hourly
0010	Police Records Technician	CMC	546	\$5,016	\$5,267	\$5,530	\$5,807	\$6,097	\$6,402	\$6,722	Monthly
				\$60,192	\$63,204	\$66,360	\$69,684	\$73,164	\$76,824	\$80,664	Annual
				\$28.94	\$30.39	\$31.90	\$33.50	\$35.18	\$36.93	\$38.78	Hourly
0460	Police Training Administrator	CMC	844	\$10,279	\$10,793	\$11,333	\$11,900	\$12,495	\$13,120	\$13,776	Monthly
				\$123,348	\$129,516	\$135,996	\$142,800	\$149,940	\$157,440	\$165,312	Annual
				\$59.30	\$62.27	\$65.38	\$68.65	\$72.09	\$75.69	\$79.48	Hourly
0459	Police Training Assistant	CMC	862	\$6,833	\$7,175	\$7,534	\$7,911	\$8,307	\$8,722	\$9,158	Monthly
				\$81,996	\$86,100	\$90,408	\$94,932	\$99,684	\$104,664	\$109,896	Annual
				\$39.42	\$41.39	\$43.47	\$45.64	\$47.93	\$50.32	\$52.83	Hourly
0154	Principal Planner	CMC	704	\$11,181	\$11,740	\$12,327	\$12,943	\$13,590	\$14,270	\$14,983	Monthly
				\$134,172	\$140,880	\$147,924	\$155,316	\$163,080	\$171,240	\$179,796	Annual
				\$64.51	\$67.73	\$71.12	\$74.67	\$78.40	\$82.33	\$86.44	Hourly
0043	Programmer Analyst I	CMC	870	\$8,121	\$8,527	\$8,953	\$9,401	\$9,871	\$10,365	\$10,883	Monthly
				\$97,452	\$102,324	\$107,436	\$112,812	\$118,452	\$124,380	\$130,596	Annual
				\$46.85	\$49.19	\$51.65	\$54.24	\$56.95	\$59.80	\$62.79	Hourly
0044	Programmer Analyst II	CMC	692	\$9,747	\$10,234	\$10,746	\$11,283	\$11,847	\$12,439	\$13,061	Monthly
				\$116,964	\$122,808	\$128,952	\$135,396	\$142,164	\$149,268	\$156,732	Annual
				\$56.23	\$59.04	\$62.00	\$65.09	\$68.35	\$71.76	\$75.35	Hourly

Class Code	Class Title	Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	
0463	Property and Evidence Specialist	CMC	623	\$6,010	\$6,310	\$6,626	\$6,957	\$7,305	\$7,670	\$8,053	Monthly
				\$72,120	\$75,720	\$79,512	\$83,484	\$87,660	\$92,040	\$96,636	Annual
				\$34.67	\$36.40	\$38.23	\$40.14	\$42.14	\$44.25	\$46.46	Hourly
0462	Property and Evidence Supervisor	CMC	843	\$9,563	\$10,041	\$10,543	\$11,070	\$11,623	\$12,204	\$12,814	Monthly
				\$114,756	\$120,492	\$126,516	\$132,840	\$139,476	\$146,448	\$153,768	Annual
				\$55.17	\$57.93	\$60.83	\$63.87	\$67.06	\$70.41	\$73.93	Hourly
0124	Public Right of Way Coordinator	CMC	731	\$6,216	\$6,527	\$6,853	\$7,196	\$7,556	\$7,934	\$8,331	Monthly
				\$74,592	\$78,324	\$82,236	\$86,352	\$90,672	\$95,208	\$99,972	Annual
				\$35.86	\$37.66	\$39.54	\$41.52	\$43.59	\$45.77	\$48.06	Hourly
0232	Public Safety Dispatch Supervisor	CMC	645	\$8,581	\$9,010	\$9,460	\$9,933	\$10,430	\$10,951	\$11,499	Monthly
				\$102,972	\$108,120	\$113,520	\$119,196	\$125,160	\$131,412	\$137,988	Annual
				\$49.51	\$51.98	\$54.58	\$57.31	\$60.17	\$63.18	\$66.34	Hourly
0231	Public Safety Dispatcher	CMC	616	\$6,602	\$6,932	\$7,279	\$7,643	\$8,025	\$8,426	\$8,847	Monthly
				\$79,224	\$83,184	\$87,348	\$91,716	\$96,300	\$101,112	\$106,164	Annual
				\$38.09	\$39.99	\$41.99	\$44.09	\$46.30	\$48.61	\$51.04	Hourly
0468	Range Master	CMC	855	\$6,895	\$7,240	\$7,602	\$7,982	\$8,381	\$8,800	\$9,240	Monthly
				\$82,740	\$86,880	\$91,224	\$95,784	\$100,572	\$105,600	\$110,880	Annual
				\$39.78	\$41.77	\$43.86	\$46.05	\$48.35	\$50.77	\$53.31	Hourly
0290	Recreation Coordinator	CMC	583	\$6,550	\$6,877	\$7,221	\$7,582	\$7,961	\$8,359	\$8,777	Monthly
				\$78,600	\$82,524	\$86,652	\$90,984	\$95,532	\$100,308	\$105,324	Annual
				\$37.79	\$39.68	\$41.66	\$43.74	\$45.93	\$48.23	\$50.64	Hourly
0508	Recreation Specialist	CMC	890	\$5,368	\$5,636	\$5,918	\$6,214	\$6,525	\$6,851	\$7,194	Monthly
				\$64,416	\$67,632	\$71,016	\$74,568	\$78,300	\$82,212	\$86,328	Annual
				\$30.97	\$32.52	\$34.14	\$35.85	\$37.64	\$39.53	\$41.50	Hourly
0301	Recreation Supervisor	CMC	625	\$7,990	\$8,390	\$8,809	\$9,249	\$9,711	\$10,197	\$10,707	Monthly
				\$95,880	\$100,680	\$105,708	\$110,988	\$116,532	\$122,364	\$128,484	Annual
				\$46.10	\$48.40	\$50.82	\$53.36	\$56.03	\$58.83	\$61.77	Hourly
0067	Senior Accountant	CMC	663	\$8,470	\$8,894	\$9,339	\$9,806	\$10,296	\$10,811	\$11,352	Monthly
				\$101,640	\$106,728	\$112,068	\$117,672	\$123,552	\$129,732	\$136,224	Annual
				\$48.87	\$51.31	\$53.88	\$56.57	\$59.40	\$62.37	\$65.49	Hourly

Class Code	Class Title	Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	
0466	Senior Civilian Investigator	CMC	628	\$6,607	\$6,937	\$7,284	\$7,648	\$8,030	\$8,432	\$8,854	Monthly
				\$79,284	\$83,244	\$87,408	\$91,776	\$96,360	\$101,184	\$106,248	Annual
				\$38.12	\$40.02	\$42.02	\$44.12	\$46.33	\$48.65	\$51.08	Hourly
0119	Senior Code Enforcement Officer	CMC	896	\$7,525	\$7,901	\$8,296	\$8,711	\$9,147	\$9,604	\$10,084	Monthly
				\$90,300	\$94,812	\$99,552	\$104,532	\$109,764	\$115,248	\$121,008	Annual
				\$43.41	\$45.58	\$47.86	\$50.26	\$52.77	\$55.41	\$58.18	Hourly
0712	Senior Community Services Specialist	CMC	739	\$6,222	\$6,533	\$6,860	\$7,203	\$7,563	\$7,941	\$8,338	Monthly
				\$74,664	\$78,396	\$82,320	\$86,436	\$90,756	\$95,292	\$100,056	Annual
				\$35.90	\$37.69	\$39.58	\$41.56	\$43.63	\$45.81	\$48.10	Hourly
0139	Senior Combination Inspector	CMC	874	\$8,635	\$9,067	\$9,520	\$9,996	\$10,496	\$11,021	\$11,572	Monthly
				\$103,620	\$108,804	\$114,240	\$119,952	\$125,952	\$132,252	\$138,864	Annual
				\$49.82	\$52.31	\$54.92	\$57.67	\$60.55	\$63.58	\$66.76	Hourly
0233	Senior Communications Supervisor	CMC	667	\$9,563	\$10,041	\$10,543	\$11,070	\$11,623	\$12,204	\$12,814	Monthly
				\$114,756	\$120,492	\$126,516	\$132,840	\$139,476	\$146,448	\$153,768	Annual
				\$55.17	\$57.93	\$60.83	\$63.87	\$67.06	\$70.41	\$73.93	Hourly
0136	Senior Electrical Inspector	CMC	873	\$7,478	\$7,852	\$8,245	\$8,657	\$9,090	\$9,544	\$10,021	Monthly
				\$89,736	\$94,224	\$98,940	\$103,884	\$109,080	\$114,528	\$120,252	Annual
				\$43.14	\$45.30	\$47.57	\$49.94	\$52.44	\$55.06	\$57.81	Hourly
0105	Senior Engineer	CMC	884	\$11,893	\$12,488	\$13,112	\$13,768	\$14,456	\$15,179	\$15,938	Monthly
				\$142,716	\$149,856	\$157,344	\$165,216	\$173,472	\$182,148	\$191,256	Annual
				\$68.61	\$72.05	\$75.65	\$79.43	\$83.40	\$87.57	\$91.95	Hourly
0432	Senior Lead Maintenance Worker	CMC	871	\$7,604	\$7,984	\$8,383	\$8,802	\$9,242	\$9,704	\$10,189	Monthly
				\$91,248	\$95,808	\$100,596	\$105,624	\$110,904	\$116,448	\$122,268	Annual
				\$43.87	\$46.06	\$48.36	\$50.78	\$53.32	\$55.98	\$58.78	Hourly
0433	Senior Maintenance Technician	CMC	597	\$5,571	\$5,850	\$6,142	\$6,449	\$6,771	\$7,110	\$7,465	Monthly
				\$66,852	\$70,200	\$73,704	\$77,388	\$81,252	\$85,320	\$89,580	Annual
				\$32.14	\$33.75	\$35.43	\$37.21	\$39.06	\$41.02	\$43.07	Hourly
0404	Senior Maintenance Worker	CMC	587	\$5,746	\$6,033	\$6,335	\$6,652	\$6,985	\$7,334	\$7,701	Monthly
				\$68,952	\$72,396	\$76,020	\$79,824	\$83,820	\$88,008	\$92,412	Annual
				\$33.15	\$34.81	\$36.55	\$38.38	\$40.30	\$42.31	\$44.43	Hourly

Class Code	Class Title	Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	
0244	Senior Management Analyst	CMC	895	\$8,981	\$9,430	\$9,901	\$10,396	\$10,916	\$11,462	\$12,035	Monthly
				\$107,772	\$113,160	\$118,812	\$124,752	\$130,992	\$137,544	\$144,420	Annual
				\$51.81	\$54.40	\$57.12	\$59.98	\$62.98	\$66.13	\$69.43	Hourly
0127	Senior Permit Technician	CMC	729	\$7,551	\$7,929	\$8,325	\$8,741	\$9,178	\$9,637	\$10,119	Monthly
				\$90,612	\$95,148	\$99,900	\$104,892	\$110,136	\$115,644	\$121,428	Annual
				\$43.56	\$45.74	\$48.03	\$50.43	\$52.95	\$55.60	\$58.38	Hourly
0153	Senior Planner	CMC	878	\$9,722	\$10,208	\$10,718	\$11,254	\$11,817	\$12,408	\$13,028	Monthly
				\$116,664	\$122,496	\$128,616	\$135,048	\$141,804	\$148,896	\$156,336	Annual
				\$56.09	\$58.89	\$61.83	\$64.93	\$68.18	\$71.58	\$75.16	Hourly
0011	Senior Police Records Technician	CMC	561	\$5,404	\$5,674	\$5,958	\$6,256	\$6,569	\$6,897	\$7,242	Monthly
				\$64,848	\$68,088	\$71,496	\$75,072	\$78,828	\$82,764	\$86,904	Annual
				\$31.18	\$32.73	\$34.37	\$36.09	\$37.90	\$39.79	\$41.78	Hourly
0048	Senior Programmer Analyst	CMC	710	\$10,672	\$11,206	\$11,766	\$12,354	\$12,972	\$13,621	\$14,302	Monthly
				\$128,064	\$134,472	\$141,192	\$148,248	\$155,664	\$163,452	\$171,624	Annual
				\$61.57	\$64.65	\$67.88	\$71.27	\$74.84	\$78.58	\$82.51	Hourly
0458	Senior Property and Evidence Specialist	CMC	740	\$6,461	\$6,784	\$7,123	\$7,479	\$7,853	\$8,246	\$8,658	Monthly
				\$77,532	\$81,408	\$85,476	\$89,748	\$94,236	\$98,952	\$103,896	Annual
				\$37.28	\$39.14	\$41.09	\$43.15	\$45.31	\$47.57	\$49.95	Hourly
0238	Senior Public Safety Dispatcher	CMC	630	\$7,095	\$7,450	\$7,822	\$8,213	\$8,624	\$9,055	\$9,508	Monthly
				\$85,140	\$89,400	\$93,864	\$98,556	\$103,488	\$108,660	\$114,096	Annual
				\$40.93	\$42.98	\$45.13	\$47.38	\$49.75	\$52.24	\$54.85	Hourly
0302	Senior Recreation Supervisor	CMC	666	\$8,790	\$9,229	\$9,690	\$10,174	\$10,683	\$11,217	\$11,778	Monthly
				\$105,480	\$110,748	\$116,280	\$122,088	\$128,196	\$134,604	\$141,336	Annual
				\$50.71	\$53.24	\$55.90	\$58.70	\$61.63	\$64.71	\$67.95	Hourly
0050	Storekeeper	CMC	588	\$5,288	\$5,552	\$5,830	\$6,121	\$6,427	\$6,748	\$7,085	Monthly
				\$63,456	\$66,624	\$69,960	\$73,452	\$77,124	\$80,976	\$85,020	Annual
				\$30.51	\$32.03	\$33.63	\$35.31	\$37.08	\$38.93	\$40.88	Hourly
0089	Tax Auditing Specialist	CMC	865	\$6,831	\$7,173	\$7,532	\$7,909	\$8,304	\$8,719	\$9,155	Monthly
				\$81,972	\$86,076	\$90,384	\$94,908	\$99,648	\$104,628	\$109,860	Annual
				\$39.41	\$41.38	\$43.45	\$45.63	\$47.91	\$50.30	\$52.82	Hourly

Class Code	Class Title	Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	
0064	Treasury Specialist	CMC	639	\$6,831	\$7,173	\$7,532	\$7,909	\$8,304	\$8,719	\$9,155	Monthly
				\$81,972	\$86,076	\$90,384	\$94,908	\$99,648	\$104,628	\$109,860	Annual
				\$39.41	\$41.38	\$43.45	\$45.63	\$47.91	\$50.30	\$52.82	Hourly
0240	Video Production Coordinator	CMC	657	\$7,986	\$8,385	\$8,804	\$9,244	\$9,706	\$10,191	\$10,701	Monthly
				\$95,832	\$100,620	\$105,648	\$110,928	\$116,472	\$122,292	\$128,412	Annual
				\$46.07	\$48.38	\$50.79	\$53.33	\$56.00	\$58.79	\$61.74	Hourly
0038	Website Coordinator	CMC	849	\$5,228	\$5,489	\$5,763	\$6,051	\$6,354	\$6,672	\$7,006	Monthly
				\$62,736	\$65,868	\$69,156	\$72,612	\$76,248	\$80,064	\$84,072	Annual
				\$30.16	\$31.67	\$33.25	\$34.91	\$36.66	\$38.49	\$40.42	Hourly
0156	Zoning Administrator	CMC	727	\$10,250	\$10,762	\$11,300	\$11,865	\$12,458	\$13,081	\$13,735	Monthly
				\$123,000	\$129,144	\$135,600	\$142,380	\$149,496	\$156,972	\$164,820	Annual
				\$59.13	\$62.09	\$65.19	\$68.45	\$71.87	\$75.47	\$79.24	Hourly

SECTION 2. The City of Costa Mesa has contracted with the California Public Employees Retirement System (CalPERS) to provide retirement benefits to eligible City employees. Employees will contribute towards the employee and employer contribution as stipulated in the Memorandum of Understanding (MOU) with the Costa Mesa City Employees Association. There will be no Employer Paid Member Contribution (EPMC).

SECTION 3. All parts of resolutions in conflict herewith are hereby rescinded.

PASSED AND ADOPTED this 1st day of September, 2026.

John Stephens, Mayor

ATTEST:

APPROVED AS TO FORM:

Brenda Green, City Clerk

Kimberly Hall Barlow, City Attorney

STATE OF CALIFORNIA)
COUNTY OF ORANGE) ss
CITY OF COSTA MESA)

I, **BRENDA GREEN**, City Clerk of the City of Costa Mesa, DO HEREBY CERTIFY that the above and foregoing is the original of Resolution No. 2026-xx and was duly passed and adopted by the City Council of the City of Costa Mesa at a regular meeting held on the 1st day of September, 2026, by the following roll call vote, to wit:

AYES: COUNCIL MEMBERS:

NOES: COUNCIL MEMBERS:

ABSENT: COUNCIL MEMBERS:

IN WITNESS WHEREOF, I have hereby set my hand and affixed the seal of the City of Costa Mesa this 2nd day of September, 2026

Brenda Green, City Clerk